AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

LOCAL 4 • LOCAL 11 • LOCAL 18 • LOCAL 32

AMFA-SWA SYSTEM BOARD FINAL

AUGUST 5, 2026

CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-8453	GROUP DAL QC	DAL	ARBITRARY CHANGE TO AVAILABLE VACATION SLOTS *PREVIOUSLY ON COMPANY HOLD* *PREVIOUSLY ON JOINT HOLD* *CURRENTLY ON UNON HOLD*	DEADLOCKED
SWA-8466	RAY HODGE	DEN	TRAINING OVERTIME BEING CHARGED IN OTCS *PREVIOUSLY ON UNION HOLD* *PREVIOUSLY ON COMPANY HOLD* *CURRENTLY ON JOINT HOLD*	PARTIAL AWARD
Partial Award: Effective September 1, 2026 Training Overtime, Including Travel, will not be charged to OTCS. Badging Overtime will not be charged in OTCS.				
SWA-8469	CARLOS SOMANJI	SAN	USERRA AND INSURANCE REINSTATEMENT *PREVIOUSLY ON COMPANY HOLD* *PREVIOUSLY ON UNION HOLD* *CURRENTLY ON JOINT HOLD*	DEADLOCKED
SWA-8473	Craig Carlo	BWI	GSE AAT *PREVIOUSLY ON UNION HOLD* *CURRENTLY ON JOINT HOLD*	COMPANY HOLD
SWA-8478	Nino Dimagio	DAL	Abolishment of QC spots *PREVIOUSLY ON COMPANY HOLD* *CURRENTLY ON UNION HOLD*	WITHDRAWN WITHOUT PREJUDICE
SWA-8498	RYAN HICKS	BNA	UNJUST PUNISHMENT *PREVIOUSLY ON UNION HOLD* *CURRENTLY ON JOINT HOLD*	DEADLOCKED
SWA-8515	JOE BALICE	MDW	BLENDED WORK WITH SUPERVISORS *PREVIOUSLY ON COMPANY HOLD* *CURRENTLY ON JOINT HOLD*	UNION HOLD
SWA-8519	CAMERON BUCHANAN	DEN	INSPETION BACKFILL AS A RESULT OF TEMP VACANCY TRICKLE *PREVIOUSLY ON COMPANY HOLD* *CURRENTLY ON JOINT HOLD*	DEADLOCKED

CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-8524	GROUP	ALL	Evaluations on transfer employees *PREVIOUSLY ON COMPANY HOLD* *CURRENTLY ON JOINT HOLD*	UNION HOLD
SWA-8526	Nino DiMaggio	DAL	Unfair Pay *CURRENTLY ON UNION HOLD*	DEADLOCKED
SWA-8530	Rafael Carvajal	DEN	Overtime Bypass *CURRENTLY ON COMPANY HOLD*	WITHDRAWN WITHOUT PREJUDICE
SWA-8531			Intentionally Left Blank	
SWA-8532	Mitch Murray	PHX	Supervisor Posted Issued Discipline on the Crew Bulletin Board *CURRENTLY ON UNION HOLD*	DEADLOCKED
SWA-8534			Intentionally Left Blank	SETTLED PRIOR
SWA-8536	Group ALL	ALL	Eng Outsourcing *CURRENTLY ON UNION HOLD*	JOINT HOLD
SWA-8542	Joshua Scarbough	HOU	Incorrect downline pay	DEADLOCKED
SWA-8543	Group ALL	MDW	GSE IPAD	JOINT HOLD
SWA-8544	Group ALL	MDW	GSE Outsourcing	PARTIAL AWARD
Awarded in Part: All Euro Electrical plugs can be performed by the vendor as this has not been historically performed. All other work will remain in house.				
SWA-8545	Mike Ranker	BWI	OT Bypass	WITHDRAWN WITHOUT PREJUDICE
SWA-8546	Ryan Hicks	BNA	ALR Notification	AWARDED
Awarded: ALR will be notified for all SIGs and no discipline was given.				

CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-8547	Ryan Hicks	BNA	Just Culture	DEADLOCKED
SWA-8548	Scott Harris	HOU	Improper reduction of time off	SETTLED PRIOR
SWA-8549	David Talesz	TPA	Violation of Day Trade Agreement	UNION HOLD
SWA-8550	Jason Hill	DAL	Downline Bypass	COMPANY HOLD
SWA-8551	Jacob Beck	DEN	Overtime Bypass	AWARDED
Awarded: When there is a new requirement, OTCS must start at the top of list. Pay at applicable rate				
SWA-8552	Ken Patrick	DEN	AAT Lead Requirement	COMPANY HOLD
SWA-8553	Richard Newberg	DEN	Lead Probation	DEADLOCKED
SWA-8554	Joshua Scarbough	HOU	Unjust Punishment	COMPANY HOLD
SWA-8555	Mike Holt	DAL	Inspector Doing Technical Instructor work	COMPANY HOLD
SWA-8556	Mike Holt	DAL	Downline Bypass	COMPANY HOLD
SWA-8557	Kimberly Ramirez	PHX	Training Warning Letter	COMPANY HOLD
SWA-8558	Heather Robinson	PHX	Training Warning Letter	COMPANY HOLD
SWA-8559	Randy Wilson	DEN	Training Warning Letter	COMPANY HOLD

CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-8560	Stephen Thomas	HOU	Contract out work normally performed by covered employees	COMPANY HOLD
SWA-8561	Craig Carlo	BWI	Engine Wash	DEADLOCKED
SWA-8562	Brian Easter	DEN	Shift Bid Award Timeframes	COMPANY HOLD
SWA-8563	Ben Eberly	SAN	Supervision Canceling Daytrades	COMPANY HOLD
SWA-8564	Mike Cirella	OAK	Mechanic Performing Supervisor and not Backfilled	DENIED
SWA-8565	Victor Mercado	OAK	Mechanic Performing Supervisor and not Backfilled	AWARDED
Awarded: Pay AMT 10 Hours Overtime				
SWA-8566	Eric Persing	LAS	Bereavement Leave Discrepancy	WITHDRAWN WITHOUT PREJUDICE
SWA-8567	Aaron Roth	BWI	Engine Wash	DEADLOCKED
SWA-8568	Terry Arnold	MDW	Life Vest seal	COMPANY HOLD
SWA-8569	Edwin Rivera	HOU	OT Bypass	COMPANY HOLD
SWA-8570	John Vasquez	HOU	OT Bypass	DEADLOCKED