



# AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

LOCAL 4 • LOCAL 11 • LOCAL 18 • LOCAL 32

## AMFA-SWA System Board Final

May 13, 2026

| CASE #   | GRIEVANT          | STA | NATURE                                                                                                           | DECISION                          |
|----------|-------------------|-----|------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| SWA-8432 | RYAN ZUEGEL       | ATL | BID VIOLATION<br><i>PREVIOUSLY ON COMPANY HOLD<br/>CURRENTLY ON JOINT HOLD</i>                                   | DEADLOCK                          |
| SWA-8453 | GROUP DAL QC      | DAL | ARBITRARY CHANGE TO AVAILABLE<br>VACATION SLOTS<br><i>PREVIOUSLY ON COMPANY HOLD<br/>CURRENTLY ON JOINT HOLD</i> | UNION HOLD                        |
| SWA-8466 | RAY HODGE         | DEN | TRAINING OVERTIME BEING<br>CHARGED IN OTCS<br><i>PREVIOUSLY ON UNION HOLD<br/>CURRENTLY ON COMPANY HOLD</i>      | JOINT HOLD                        |
| SWA-8469 | CARLOS<br>SOMANJI | SAN | USERRA AND INSURANCE<br>REINSTATEMENT<br><i>PREVIOUSLY ON COMPANY HOLD<br/>CURRENTLY ON UNION HOLD</i>           | JOINT HOLD                        |
| SWA-8473 | Craig Carlo       | BWI | GSE AAT<br><i>CURRENTLY ON UNION HOLD</i>                                                                        | JOINT HOLD                        |
| SWA-8476 | JORDAN<br>SADASEY | SAN | OT Bypass<br><i>CURRENTLY ON UNION HOLD</i>                                                                      | REMANDED<br>BACK                  |
| SWA-8478 | Nino Dimagio      | DAL | Abolishment of QC spots<br><i>CURRENTLY ON COMPANY HOLD</i>                                                      | UNION HOLD                        |
| SWA-8481 | Nadeem Zaheer     | HOU | Improper adding of OT hours resulting in<br>OT Bypass<br><i>CURRENTLY ON COMPANY HOLD</i>                        | SETTLED<br>PRIOR                  |
| SWA-8482 | George Balderas   | DAL | Sick Time<br><i>CURRENTLY ON COMPANY HOLD</i>                                                                    | SETTLED<br>PRIOR                  |
| SWA-8491 | ADOLF BIZARRO     | LAX | TRAINING POLICY & WARNING<br>LETTER<br><i>CURRENTLY ON UNION HOLD</i>                                            | DEADLOCKED                        |
| SWA-8497 | ANDREW<br>SHAFFER | MDW | HOLIDAY PAY<br><i>CURRENTLY ON UNION HOLD</i>                                                                    | WITHDRAWN<br>WITHOUT<br>PREJUDICE |



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| SWA-8498 | RYAN HICKS          | BNA | UNJUST PUNISHMENT<br><i>CURRENTLY ON UNION HOLD</i>                                                                                                  | JOINT HOLD       |
| SWA-8499 | TERRY ARNOLD        | MDW | ROADTRIP CANCELED<br><i>CURRENTLY ON UNION HOLD</i>                                                                                                  | DEADLOCKED       |
| SWA-8509 | Jeremy Word         | MCO | Improper calling of OT<br><i>CURRENTLY ON COMPANY HOLD</i>                                                                                           | SETTLED<br>PRIOR |
| SWA-8511 | Jeremy Word         | MCO | Improper calling of OT<br><i>CURRENTLY ON COMPANY HOLD</i>                                                                                           | SETTLED<br>PRIOR |
| SWA-8512 | Jeremy Word         | MCO | Improper calling of OT<br><i>CURRENTLY ON COMPANY HOLD</i>                                                                                           | SETTLED<br>PRIOR |
| SWA-8514 | Cameron Lampley     | HOU | Denied ability to exercise seniority<br><i>CURRENTLY ON JOINT HOLD</i>                                                                               | DEADLOCKED       |
| SWA-8515 | JOE BALICE          | MDW | BLENDED WORK WITH SUPERVISORS<br><i>CURRENTLY ON COMPANY HOLD</i>                                                                                    | JOINT HOLD       |
| SWA-8516 | JUSTIN CONN         | DEN | TRAINING 2-DAY SUSPENSION<br><i>CURRENTLY ON COMPANY HOLD</i>                                                                                        | DEADLOCKED       |
| SWA-8517 | MELVIN TUBOD        | PHX | UNJUST WARNING LETTER<br><i>CURRENTLY ON COMPANY HOLD</i>                                                                                            | REMANDED<br>BACK |
| SWA-8519 | CAMERON<br>BUCHANAN | DEN | INSPETION BACKFILL AS A RESULT OF<br>TEMP VACANCY TRICKLE<br><i>CURRENTLY ON COMPANY HOLD</i>                                                        | JOINT HOLD       |
| SWA-8520 | DEREK<br>BECKWITH   | DEN | INSPETION BACKFILL AS A RESULT OF A<br>DOWNLINE WHEN INSPECTOR DOESN'T<br>RETURN FOR HIS NEXT SCHEDULED<br>SHIFT<br><i>CURRENTLY ON COMPANY HOLD</i> | DEADLOCKED       |
| SWA-8521 | STUART<br>MACDONALD | PHX | SPOUSE OF AMT ACCEPTING OT WHILE<br>AMT IS ON SHORT REST PERIOD<br><i>CURRENTLY ON JOINT HOLD</i>                                                    | SETTLED<br>PRIOR |
| SWA-8524 | GROUP               | ALL | Evaluations on transfer employees<br><i>CURRENTLY ON COMPANY HOLD</i>                                                                                | JOINT HOLD       |



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|----------------------------------------------------------------------------------------|------------------|-----|----------------------------------------------------------------|------------------|
| SWA-8525                                                                               | Matt Townsend    | DAL | Downline Bypass                                                | DEADLOCKED       |
| SWA-8526                                                                               | Nino DiMaggio    | DAL | Unfair Pay                                                     | UNION HOLD       |
| SWA-8527                                                                               | Pete Tully       | PHX | Lead Staffing                                                  | PARTIAL<br>AWARD |
| Partial award. No monetary. Company will follow CBA and prior system board ruling 8422 |                  |     |                                                                |                  |
| SWA-8528                                                                               | Adrian Buchholdt | PHX | Lead Staffing                                                  | PARTIAL<br>AWARD |
| Partial award. No monetary. Company will follow CBA and prior system board ruling 8422 |                  |     |                                                                |                  |
| SWA-8529                                                                               | John Lee         | PHX | Lead Staffing                                                  | PARTIAL<br>AWARD |
| Partial award. No monetary. Company will follow CBA and prior system board ruling 8422 |                  |     |                                                                |                  |
| SWA-8530                                                                               | Rafael Carvajal  | DEN | Overtime Bypass                                                | COMPANY<br>HOLD  |
| SWA-8531                                                                               |                  |     | Intentionally Left Blank                                       |                  |
| SWA-8532                                                                               | Mitch Murray     | PHX | Supervisor Posted Issued Discipline on the Crew Bulletin Board | UNION HOLD       |
| SWA-8533                                                                               | Jeremy Word      | MCO | Resp Fit Test Requirements                                     | DEADLOCKED       |
| SWA-8534                                                                               |                  |     | Intentionally Left Blank                                       |                  |



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| SWA-8535                                                                                                                | Robert Bardi   | MDW | OT Bypass                                                 | DEADLOCKED      |
| SWA-8536                                                                                                                | Group ALL      | ALL | Eng Outsourcing                                           | UNION HOLD      |
| SWA-8537                                                                                                                | Frank Logalbo  | MDW | OT Bypass Supervisor performing covered work              | DENIED          |
| SWA-8538                                                                                                                | Ricky Lavista  | MCO | Improper movement to lower classification                 | SETTLED PRIOR   |
| SWA-8539                                                                                                                | Rick Rodriguez | PHX | Allow Giveaways on Transitional Duty                      | AWARDED IN PART |
| Awarded in part. Giveaways will be allowed when on transitional duty. This will not extend 8 weeks Transitional duty.   |                |     |                                                           |                 |
| SWA-8540                                                                                                                | Earl MacLellan | PHX | Vacation Day Availability in CESE                         | AWARDED IN PART |
| Awarded in part. Company will follow MOU. No extra vacation days awarded                                                |                |     |                                                           |                 |
| SWA-8541                                                                                                                | Jim McKeag     | PHX | Vacation Day Availability in CESE & Phone Numbers in OTCS | AWARDED IN PART |
| Partial award. Phone numbers will be removed from OTCS reports. Company will follow MOU. No extra vacation days awarded |                |     |                                                           |                 |