



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

LOCAL 4 • LOCAL 11 • LOCAL 18 • LOCAL 32

AMFA-SWA System Board Final November 19, 2025 & January 14, 2026

CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-8350	MIKE HUDSON	BNA	GSE WORK RULES <i>PREVIOUSLY ON COMPANY HOLD PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	DEADLOCKED
SWA-8361	GROUP ALL	BWI	HANGAR MANPOWER <i>PREVIOUSLY ON JOINT HOLD PREVIOUSLY ON COMPANY HOLD CURRENTLY ON UNION HOLD</i>	DEADLOCKED
SWA-8362	GROUP ALL	BWI	HANGAR MANPOWER <i>PREVIOUSLY ON JOINT HOLD PREVIOUSLY ON COMPANY HOLD CURRENTLY ON UNION HOLD</i>	WITHDRAWN WITHOUT PREJUDICE
SWA-8381	RICARDO BERGARA	HOU	INCORRECT DOWNLINE PAY <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON COMPANY HOLD</i>	SETTLED PRIOR
SWA-8384	BLAKE BRUMFIELD	HOU	EMPLOYEE SHORTED OT PAY <i>CURRENTLY ON COMPANY HOLD</i>	SETTLED PRIOR
SWA-8386	KRIZCIA DECASTRO	LAS	SHIFT DIFFERENTIALS WHEN ON A TEMP BID <i>CURRENTLY ON UNION HOLD</i>	WITHDRAWN WITHOUT PREJUDICE
SWA-8388	JERRY RAINES	HOU	UNJUST PUNISHMENT <i>CURRENTLY ON UNION HOLD</i>	SETTLED PRIOR
SWA-8406	GROUP	MDW	DOWNLINE BYPASS <i>CURRENTLY ON UNION HOLD</i>	AWARDED
When a road trip is started on one shift, if going to an alternate bid location must remain on same shift unless road trip is cancelled. 2 AMTs will be paid.				
SWA-8410	GROUP	ALL	AAT MANAGEMENT NOT UPDATING THE SENIORITY LIST <i>CURRENTLY ON COMPANY HOLD</i>	SETTLED PRIOR



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SWA-8411	GROUP	ALL	AAT MANAGEMENT NOT SENDING REQUIRED NOTIFICATIONS TO THE UNION <i>CURRENTLY ON COMPANY HOLD</i>	SETTLED PRIOR
SWA-8414	RAY HODGE	DEN	GEOV CHANGING FUEL NOZZLES	UNION HOLD
SWA-8415	RYAN ZUEGEL	ATL	BID VIOLATION	DEADLOCKED
SWA-8416	MICHAEL WELLINGHURST	BNA	UNJUST PUNISHMENT	WITHDRAWN WITHOUT PREJUDICE
SWA-8417	EDWIN RODRIQUEZ	DAL	BIDDING VIOLATION SWA 25-08-71- R1	DEADLOCKED
SWA-8418	EDGARDY PAGAN	DAL	DOWNLINE BYPASS – 250822 AC 207 IN DC	WITHDRAWN WITHOUT PREJUDICE
SWA-8419	BRYCE WILLIAMS	DEN	CROSS BID UTILIZATION	AWARDED
Awarded. AC Assigned to HRON and LRON AMT was moved to work AC in HRON bid location				
SWA-8420	THOMAS HENDRICKSON	DEN	CROSS BID UTILIZATION	AWARDED
Awarded. AC Assigned to HRON and LRON AMT was moved to work AC in HRON bid location				
SWA-8421	DALE HARP	DEN	DOWNLINE BYPASS	WITHDRAWN WITHOUT PREJUDICE
SWA-8422	PETER TULLY	PHX	LEAD STAFFING	AWARDED IN PART
Awarded in part. No monetary, Leads will be bumped up per Art 3 par 3.b. (amt lead ratio) and will fulfill lead responsibilities				



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CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-8423	TOM INMON	PHX	LEAD STAFFING	AWARDED IN PART
Awarded in part. No monetary, Leads will be bumped up per Art 3 par 3.b. (amt lead ratio) and will fulfill lead responsibilities				
SWA-8424	ADRIAN BUCHHOLDT	PHX	LEAD STAFFING	AWARDED IN PART
Awarded in part. No monetary, Leads will be bumped up per Art 3 par 3.b. (amt lead ratio) and will fulfill lead responsibilities				
SWA-8425	EARL MACLELLAN	PHX	CROSS BID UTILIZATION	DEADLOCKED
SWA-8426	JAMES MCKEAG	PHX	CROSS BID UTILIZATION	DEADLOCKED
SWA-8427	JEREMY DOUCETTE	PHX	CROSS BID UTILIZATION	DEADLOCKED
SWA-8428	JEREMY MARINE	PHX	CROSS BID UTILIZATION	DEADLOCKED
SWA-8429	CALEB RHOADES	DEN	OVERTIME BYPASS	DENIED
Denied, AMT called in sick				
SWA-8430		PHX	INTENTIONALLY LEFT BLANK	
SWA-8431		OAK	INTENTIONALLY LEFT BLANK	
SWA-8432	RYAN ZUEGEL	ATL	BID VIOLATION	COMPANY HOLD



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CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-8433	MICHAEL CROSSWHITE	ATL	OUTSOURCING	SETTLED PRIOR
SWA-8434	RYAN ZUEGEL	ATL	BID VIOLATION	WITHDRAWN WITHOUT PREJUDICE
SWA-8435	RAY HODGE	DEN	GEOW CHANGING FUEL NOZZLES	UNION HOLD
SWA-8436	JESSE THOMAS	DEN	OVERTIME BYPASS	SETTLED PRIOR
SWA-8437	HUNTER GRANT	PHX	CROSS BID UTILIZATION	DEADLOCKED
SWA-8438	RICARDO BERGARA	HOU	INCORRECT DOWNLINE PAY	SETTLED PRIOR
SWA-8439	BRIAN EASTER	DEN	ONGOING LMS ISSUES	UNION HOLD
SWA-8440	JOEY STRAZZANTE	TPA	SUPERVISOR PERFORMING COVERED WORK	SETTLED PRIOR
SWA-8441		HDQ	INTENTIONALLY LEFT BLANK - FMT	
SWA-8442	GROUP AMT	DAL	CHANGE IN DAL EVENING ENGINE SHOP HOURS	DEADLOCKED
SWA-8443	PETE TULLY	PHX	LEAD STAFFING	WITHDRAWN WITHOUT PREJUDICE
SWA-8444	ADRIAN BUCHHOLDT	PHX	LEAD STAFFING	WITHDRAWN WITHOUT PREJUDICE
SWA-8445	JOHN LEE	PHX	LEAD STAFFING	WITHDRAWN WITHOUT PREJUDICE



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CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-8446	CHRIS NEWKIRK	DAL	EMPLOYEE MISPLACED ON THE AMT SENIORITY LIST	WITHDRAWN WITHOUT PREJUDICE
SWA-8447	GROUP ALL	ALL AMT	FORCED MEDICAL PLAN	COMPANY HOLD
SWA-8448	GROUP ALL	ALL AAT	FORCED MEDICAL PLAN	COMPANY HOLD
SWA-8449		ALL FMT	INTENTIONALLY LEFT BLANK	
SWA-8450	CALEB RHOADES	DEN	REMOVED FROM LEAD	SETTLED PRIOR
SWA-8451	DAVID GARCIA	PHX	DOWNLINE BYPASS	SETTLED PRIOR
SWA-8452		DAL	INTENTIONALLY LEFT BLANK – FMT	
SWA-8453	GROUP DAL QC	DAL	ARBITRARY CHANGE TO AVAILABLE VACATION SLOTS	COMPANY HOLD
SWA-8454	VICTORIA HESSONG	ATL	LEAD ABOLISHMENT	DEADLOCKED
SWA-8455	PHIL HOSKINSON	DEN	LINE SERVICE OT BYPASS	SETTLED PRIOR
SWA-8456	PHIL HOSKINSON	DEN	MANAGEMENT PERFORMING COVERED WORK	SETTLED PRIOR
SWA-8457	SHANNON FINLEY	ATL	SUPERVISOR PERFORMING COVERED WORK	SETTLED PRIOR
SWA-8458	VICTORIA HESSONG	ATL	TEMP BID	DEADLOCKED



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CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-8459	RIQUIYAH MORSE	ATL	ALR NOTIFICATION	AWARDED
Awarded. ALR will be notified of LOI. No LOI was placed in P-File				
SWA-8460	VICTORIA HESSONG	ATL	FORCED TO WORK IN A LOWER CLASSIFICATION	DEADLOCKED
SWA-8461	JEREMY DOUCETTE	PHX	CROSS-BID UTILIZATION	DEADLOCKED
SWA-8462	CHRIS PILARTE	PHX	CROSS-BID UTILIZATION	DEADLOCKED
SWA-8463	ERIC HAMBACHER	LAS	REMOVAL OF PASS PRIVILEGES WITHOUT DUE PROCESS	COMPANY HOLD
SWA-8464	GROUP	DAL	PAY PRACTICES ON PARTIAL DAY TRADES	AWARDED
Employees who take 4 hours vacation on a day they work a day trade with their regular shift will be paid 16 hours pay. That employee will not be required to stay during their lunch brake of their second shift.				
SWA-8465	LOGAN TURNER	DAL	OVERTIME BYPASS	SETTLED PRIOR
SWA-8466	RAY HODGE	DEN	TRAINING OVERTIME BEING CHARGED IN OTCS	UNION HOLD
SWA-8467	GROUP ALL	HOU	JUST CULTURE	DEADLOCKED
SWA-8468	DAVE WIDERSKI	PHX	TEMP ASSIGNMENTS	DEADLOCKED
SWA-8469	CARLOS SOMANJI	SAN	USERRA AND INSURANCE REINSTATEMENT	COMPANY HOLD



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SWA-8470	GROUP	DAL	COMPANY DISCONTINUATION OF FREE EV CHARGING	DEADLOCKED
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SWA-8471	Floyd Francis	IND	SUPERVISOR PERFORMING COVERED WORK	DEADLOCKED