



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

LOCAL 4 • LOCAL 11 • LOCAL 18 • LOCAL 32

AMFA-SWA SYSTEM BOARD FINAL

SEPTEMBER 17, 2025

CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-8307	RUSSEL BRIDGEWATER	HOU	DOWNLINE OT NOT PAID CORRECTLY <i>PREVIOUSLY ON COMPANY HOLD PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	DEADLOCKED
SWA-8308	RUSSEL BRIDGEWATER	HOU	DOWNLINE OT NOT PAID CORRECTLY <i>PREVIOUSLY ON COMPANY HOLD PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	DEADLOCKED
SWA-8314	BLAKE BRUMFIELD	HOU	DOWNLINE OT NOT PAID CORRECTLY <i>PREVIOUSLY ON COMPANY HOLD PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	DEADLOCKED
SWA-8315	CHAD SORROW	ATL	DOWNLINE BYPASS <i>PREVIOUSLY ON UNION HOLD PREVIOUSLY ON JOINT HOLD CURRENTLY ON COMPANY HOLD</i>	WITHDRAWN WITHOUT PREJUDICE
SWA-8350	MIKE HUDSON	BNA	GSE WORK RULES <i>PREVIOUSLY ON COMPANY HOLD CURRENTLY ON JOINT HOLD</i>	UNION HOLD
SWA-8351	MARK PATTERSON	ATL	NDT QUALS <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON COMPANY HOLD</i>	WITHDRAWN WITHOUT PREJUDICE
SWA-8352	TOMMY YOUNGBLOOD	ATL	DOWNLINE BYPASS <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON COMPANY HOLD</i>	DEADLOCKED
SWA-8353	FRANK SANTAMARIA	ATL	DOWNLINE BYPASS <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON COMPANY HOLD</i>	WITHDRAWN WITHOUT PREJUDICE
SWA-8361	GROUP ALL	BWI	HANGAR MANPOWER <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON COMPANY HOLD</i>	UNION HOLD
SWA-8362	GROUP ALL	BWI	HANGAR MANPOWER <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON COMPANY HOLD</i>	UNION HOLD



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CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-8366	GROUP ALL	DAL	HALTING OF BID PROCESS <i>CURRENTLY ON UNION HOLD</i>	DEADLOCKED
SWA-8377	GROUP ALL	ALL	PLANT MX OUTSOURCE OF 12 WINDOW WASH-STANDS <i>CURRENTLY ON COMPANY HOLD</i>	DEADLOCKED
SWA-8381	RICARDO BERGARA	HOU	INCORRECT DOWNLINE PAY <i>CURRENTLY ON JOINT HOLD</i>	COMPANY HOLD
SWA -8382	FMT	DAL	INTENTIONALLY LEFT BLANK	
SWA-8383	TONY GLASOE	DAL	DOWNLINE BYPASS	SETTLED PRIOR
SWA-8384	BLAKE BRUMFIELD	HOU	EMPLOYEE SHORTED OT PAY	COMPANY HOLD
SWA-8385	NA	DEN	INTENTIONALLY LEFT BLANK	
SWA-8386	KRIZCIA DECASTRO	LAS	SHIFT DIFFERENTIALS WHEN ON A TEMP BID	UNION HOLD
SWA-8387	DON AGEE	BNA	LOI NOTIFICATION	PARTIAL AWARD
A fact finding is not required when issuing an LOI. Requirement for signatures for future LOI's will be removed.				
SWA-8388	JERRY RAINES	HOU	UNJUST PUNISHMENT	UNION HOLD
SWA-8389	NA	PHX	INTENTIONALLY LEFT BLANK	
SWA-8390	NA	DAL	DELIBERATELY LEFT BLANK	



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CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-8391	CHRISTOPHER CABRERA	DAL	BIDDING VIOLATION – SWA 25-07-22; DAL2007204-8	DEADLOCKED
SWA-8392	MUHAMMAD YOUSUF	DAL	BID VIOLATION – SWA 25-01-01; MCO-2021314-1	DEADLOCKED
SWA-8393	EDWIN RODRIGUEZ	DAL	BID VIOLATION – SWA 25-07-01; MCO-2010314-1	DEADLOCKED
SWA-8394	EDWIN RODRIGUEZ	DAL	BID VIOLATION – SWA 25-07-22; DAL-2007204-8	DEADLOCKED
SWA-8395	JORGE RIVERA	DAL	BID VIOLATION SWA 25-07-01; MCO 2010314-1	DEADLOCKED
SWA-8396	NA	MDW	INTENTIONALLY LEFT BLANK TERM	
SWA-8397	JOSH WILLIS	ATL	BID VIOLATION	WITHDRAWN WITHOUT PREJUDICE
SWA-8398	BERNIE STREILY	BWI	UNJUST PUNISHMENT	SETTLED PRIOR
SWA-8399	MARCO ALAZAR	SAN	OVERTIME BYPASS	WITHDRAWN WITHOUT PREJUDICE
SWA-8400	MIKE SAIPIA	PHX	COMPANY NOT APPROVING GIVE AWAYS	DEADLOCKED
SWA-8401	CHRIS KINSEY	PHX	COMPANY NOT APPROVING GIVE AWAYS	DEADLOCKED
SWA-8402	KEVIN MCCUNE	MKE	CROSS UTILIZATION	DEADLOCKED
SWA-8403	KEVIN STAUSKE	MKE	OT BYPASS	DEADLOCKED



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CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-8404	SHANNON FINLEY	ATL	ALR NOTIFICATION	DEADLOCKED
SWA-8405	RANDY NEW	ATL	OJI PAY	SETTLED PRIOR
SWA-8406	GROUP	MDW	DOWNLINE BYPASS	UNION HOLD
SWA-8407	GROUP TECH INSTRUCTORS	DAL	MANAGEMENT PERFORMING COVERED WORK	DEADLOCKED
SWA-8408	MATT TOWNSEND	DAL	DOWNLINE BYPASS	WITHDRAWN WITHOUT PREJUDICE
SWA-8409	MARK SHIRTS	LAS	OVERTIME DURING TRAINING	SETTLED PRIOR
SWA-8410	GROUP	ALL	AAT MANAGEMENT NOT UPDATING THE SENIORITY LIST	COMPANY HOLD
SWA-8411	GROUP	ALL	AAT MANAGEMENT NOT SENDING REQUIRED NOTIFICATIONS TO THE UNION	COMPANY HOLD
SWA-8412	NA	HOU	INTENTIONALLY LEFT BLANK	
SWA-8413	Bria Fears	DEN	MANAGEMENT PERFORMING COVERED WORK	SETTLED PRIOR