



# AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

LOCAL 4 • LOCAL 11 • LOCAL 18 • LOCAL 32

## AMFA-SWA SYSTEM BOARD Agenda

May 01, 2024

CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-7986	ABEL GONZALEZ	PHX	LMS ISSUES & WARNING LETTER <i>PREVIOUSLY ON JOINT HOLD</i> <i>PREVIOUSLY ON UNION HOLD</i> <i>CURRENTLY ON JOINT HOLD</i>	AWARDED IN PART
Awarded in Part. SWA will provide additional training on Employees timeline on how LMS populates. This Warning Letter will be removed 4 months earlier.				
SWA-7987	ERIC ROGERS	PHX	LMS ISSUES & WARNING LETTER <i>PREVIOUSLY ON JOINT HOLD</i> <i>PREVIOUSLY ON UNION HOLD</i> <i>CURRENTLY ON JOINT HOLD</i>	AWARDED IN PART
Same as SWA-7986				
SWA-7988	ALEXANDER FORSTIE	PHX	LMS ISSUES & WARNING LETTER <i>PREVIOUSLY ON JOINT HOLD</i> <i>PREVIOUSLY ON UNION HOLD</i> <i>CURRENTLY ON JOINT HOLD</i>	AWARDED IN PART
Same as SWA-7986				
SWA-7989	SHUBERT JEAN	PHX	LMS ISSUES & WARNING LETTER <i>PREVIOUSLY ON JOINT HOLD</i> <i>PREVIOUSLY ON UNION HOLD</i> <i>CURRENTLY ON JOINT HOLD</i>	AWARDED IN PART
Same as SWA-7986				
SWA-7990	LUIS GARDONI	PHX	LMS ISSUES & WARNING LETTER <i>PREVIOUSLY ON JOINT HOLD</i> <i>PREVIOUSLY ON UNION HOLD</i> <i>CURRENTLY ON JOINT HOLD</i>	AWARDED IN PART
Same as SWA-7986				



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SWA-7991	TONY DARAVONG	PHX	LMS ISSUES & WARNING LETTER <i>PREVIOUSLY ON JOINT HOLD</i> <i>PREVIOUSLY ON UNION HOLD</i> <i>CURRENTLY ON JOINT HOLD</i>	AWARDED IN PART
Same as SWA-7986				
SWA-7992	JOHNNY MISENHIMER	PHX	LMS ISSUES & WARNING LETTER <i>PREVIOUSLY ON JOINT HOLD</i> <i>PREVIOUSLY ON UNION HOLD</i> <i>CURRENTLY ON JOINT HOLD</i>	AWARDED IN PART
Same as SWA-7986				
SWA-7993	MAX TUTALO	PHX	LMS ISSUES & WARNING LETTER <i>PREVIOUSLY ON JOINT HOLD</i> <i>PREVIOUSLY ON UNION HOLD</i> <i>CURRENTLY ON JOINT HOLD</i>	AWARDED IN PART
Same as SWA-7986				
SWA-7994	VINCENT AMORE	PHX	LMS ISSUES & WARNING LETTER <i>PREVIOUSLY ON JOINT HOLD</i> <i>PREVIOUSLY ON UNION HOLD</i> <i>CURRENTLY ON JOINT HOLD</i>	AWARDED IN PART
Same as SWA-7986				
SWA-8002	GROUP ENIGNE SHOP	DAL	BLENDED WORK VIOLATION; VBV PADS WO 658630 <i>PREVIOUSLY ON JOINT HOLD</i> <i>CURRENTLY ON UNION HOLD</i>	COMPANY HOLD
SWA-8013	GROUP AMT	MDW	STRUCTURED OJT <i>PREVIOUSLY ON COMPANY HOLD</i> <i>CURRENTLY ON JOINT HOLD</i>	AWARDED IN PART
Awarded in Part. Employees who were affected have been paid. The Company agrees to follow the CBA.				
SWA-8015	GROUP AMT	MDW	BID ASSIGNMENT <i>PREVIOUSLY ON COMPANY HOLD</i> <i>CURRENTLY ON JOINT HOLD</i>	AWARDED IN PART



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Awarded in Part. No affected employees will be paid. The Company agrees to follow the CBA.

SWA-8021	FOREST STREARNS	DAL	DOWNLINE VIOLATION; REMOVAL FROM DOWNLINE <i>PREVIOUSLY ON COMPANY HOLD CURRENTLY ON UNION HOLD</i>	COMPANY HOLD
SWA-8022	GROUP MXTI	DAL	DEVELOPMENT AND IMPLEMENTATION OF STRUCTURED OJT PROGRAMS AT VARIOUS STATIONS <i>PREVIOUSLY ON COMPANY HOLD CURRENTLY ON JOINT HOLD</i>	COMPANY HOLD
SWA-8027	KEN PATRICK	DEN	SUPERVISORS PERFORMING STRUCTURED OJT TRAINING <i>PREVIOUSLY ON COMPANY HOLD CURRENTLY ON JOINT HOLD</i>	COMPANY HOLD
SWA-8030	EDGAR ESCORCIA	LAS	OVERTIME BYPASS <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	SETTLED PRIOR
SWA-8031	ROBERT THAYER	LAS	OVERTIME BYPASS <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	SETTLED PRIOR
SWA-8038	CHRIS LIEDAHL	BWI	AUTOMATION <i>CURRENTLY ON UNION HOLD</i>	SETTLED PRIOR
SWA-8044	REMINGTON SELCHERT	PHX	ISSUES WITH LMS & WARNING LETTERS <i>CURRENTLY ON JOINT HOLD</i>	AWARDED IN PART

Awarded in Part. SWA will provide additional training on Employees timeline on how LMS populates.  
This Warning Letter will be removed 6 months earlier.

SWA-8045	DON SHOEMER	LAS	BATCH PARTS RECEIVING WORK TRANSFERRED TO TEAMSTERS <i>CURRENTLY ON COMPANY HOLD</i>	DEADLOCKED
SWA-8050	JOE BALICE	MDW	LEAD UPGRADE <i>CURRENTLY ON COMPANY HOLD</i>	AWARDED

AWARDED. Company agrees to follow the CBA for Bump-Up procedures.



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SWA-8061	GROUP QC	DAL	WORKING OUTSIDE OF CLASSIFICATION – RECORDS DATA ENTRY DURING RECEIVING <i>CURRENTLY ON COMPANY HOLD</i>	JOINT HOLD
SWA-6064	GROUP ALL	DAL	OUTSOURCING VIOLATION; H MV1 AC 8806	DEADLOCKED
SWA-6065	GROUP ALL	DAL	OUTSOURCING VIOLATION; H MV1 AC 8802	DEADLOCKED
SWA-6066	GROUP ALL	DAL	OUTSOURCING VIOLATION; H MV1 AC 8803	DEADLOCKED
SWA-8068	GARY LYNCH	MCO	OT BYPASS	AWARDED IN PART

Partial Award. The Company will follow the CBA and NDT Settlement Letter SWA-7869 and not cross-utilize outside the NDT bid location. No monetary award.

SWA-8069	MARK WOODHALL	LAS	OJI PAY	SETTLED PRIOR
SWA-8070	TRENT DEROSIA	PHX	OTCS SET PARAMETERS FOR ACCEPTING OVERTIME	SETTLED PRIOR
SWA-8071	PETE TULLY	PHX	DISCIPLINED FOR USING LEGITIMATE SICK TIME	UNION HOLD
SWA-8072	ROBIN HESPELT	PHX	DISCIPLINED FOR USING LEGITIMATE SICK TIME	UNION HOLD
SWA-8073	BOB ROSE	PHX	DISCIPLINED FOR USING LEGITIMATE SICK TIME	UNION HOLD
SWA-8074	IAN EVANS	PHX	DISCIPLINED FOR USING LEGITIMATE SICK TIME	UNION HOLD



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SWA-8075	GROUP ALL	DAL	OUTSOURCING VIOLATION; H MV1 AC 8804	DEADLOCKED
SWA-8076	GROUP ALL	DAL	OUTSOURCING VIOLATION; H MV1 AC 8811	DEADLOCKED
SWA-8077	GROUP ALL	MDW	LAV TRUCK REPAIR	UNION HOLD
SWA-8078	JEREMY BELL	MDW	OT BYPASS	COMPANY HOLD
SWA-8079	ALEX TAVAKKOLI	LAX	DOWNLINE BYPASS	SETTLED PRIOR
SWA-8080	TERENCE DIZON	LAX	DOWNLINE BYPASS	SETTLED PRIOR
SWA-8081	DOUGLAS CARTER	LAX	DOWNLINE BYPASS	SETTLED PRIOR
SWA-8082	ARMANDO TATAD	LAX	DOWNLINE BYPASS	SETTLED PRIOR
SWA-8083	DELFINO LEON	LAX	DOWNLINE BYPASS	SETTLED PRIOR
SWA-8084	ADOLFO BIZARRO	LAX	DOWNLINE BYPASS	SETTLED PRIOR
SWA-8085	NELSON MIRA	LAX	DOWNLINE BYPASS	SETTLED PRIOR
SWA-8086	NAM VO	LAX	DOWNLINE BYPASS	SETTLED PRIOR



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SWA-8087	GROUP ALL	DAL	OUTSOURCING VIOLATION; H MV1 AC 8810	DEADLOCKED
SWA-8088	GROUP ALL	DAL	OUTSOURCING VIOLATION; H MV1 AC 8807	DEADLOCKED
SWA-8089	GROUP ALL	DAL	OUTSOURCING VIOLATION; H MV1 AC 8815	DEADLOCKED
SWA-8090	GROUP ALL	DAL	OUTSOURCING VIOLATION; H MV1 AC 8814	DEADLOCKED
SWA-8091	GROUP ALL	DAL	OUTSOURCING VIOLATION; H MV1 AC 8813	DEADLOCKED
SWA-8092	EARL MACLELLAN	PHX	DISCIPLINED FOR USING LEGITIMATE SICK TIME	UNION HOLD
SWA-8093	GROUP INSPECTION	DAL	RECEIVING INSPECTION FORCED PERFORMING WORK OUTSIDE OF CLASSIFICATION (DATA ENTRY – HISTORICALLY A RECORDS FUNCTION)	JOINT HOLD
SWA-8094	CHRIS LEIDAH L	BWI	DOWNLINE BYPASS	WITHDRAWN WITHOUT PREJUDICE
SWA-8095	ROGER WARE	HOU	DOWNLINE BYPASS	DENIED
SWA-8096	JOE KEELER	HOU	DOWNLINE BYPASS	DENIED
SWA-8097	Fred Bishop	PHX	DISCIPLINED FOR USING LEGITIMATE SICK TIME	UNION HOLD
SWA-8098	Fabian Arambula	PHX	DISCIPLINED FOR USING LEGITIMATE SICK TIME	COMPANY HOLD



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SWA-8099	JOE BALICE	MDW	DOWNLINE BYPASS	COMPANY HOLD
SWA 8100	LARRY DILDINE	DAL	OVERTIME ADMINISTRATION VIOLATION (4 HOUR OVERTIME SIGN UP LIST)	COMPANY HOLD
SWA-8101	Gary Lynch	MCO	MPM does not supersede CBA	AWARDED IN PART
Partial Award. The letter will be removed. Required training will be assigned.				
SWA-8102			Intentionally Left Blank	
SWA-8103	Dan Collins	PHX	Bypassed for Training in Dallas	SETTLED PRIOR
SWA-8104	Jose Medellin	PHX	Bypassed for Training in Dallas	SETTLED PRIOR