



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

LOCAL 4 • LOCAL 11 • LOCAL 18 • LOCAL 32

AMFA-SWA SYSTEM BOARD Final

February 28, 2024

CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-7943	DEREK CAVASOS	MCO	UNSAFE/UNHEALTHY WORKING CONDITIONS <i>PREVIOUSLY ON COMPANY HOLD PREVIOUSLY ON JOINT HOLD PREVIOUSLY ON UNION HOLD CURRENTLY ON JOINT HOLD</i>	Deadlocked
SWA-7969	GROUP AMT	DAL	QC TEST – FAIR AND EQUITABLE ADMINISTRATION <i>PREVIOUSLY ON JOINT HOLD PREVIOUSLY ON COMPANY HOLD CURRENTLY ON UNION HOLD</i>	Deadlocked
SWA-7986	ABEL GONZALEZ	PHX	LMS ISSUES & WARNING LETTER <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	Joint Hold
SWA-7987	ERIC ROGERS	PHX	LMS ISSUES & WARNING LETTER <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	Joint Hold
SWA-7988	ALEXANDER FORSTIE	PHX	LMS ISSUES & WARNING LETTER <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	Joint Hold
SWA-7989	SHUBERT JEAN	PHX	LMS ISSUES & WARNING LETTER <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	Joint Hold
SWA-7990	LUIS GARDONI	PHX	LMS ISSUES & WARNING LETTER <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	Joint Hold
SWA-7991	TONY DARAVONG	PHX	LMS ISSUES & WARNING LETTER <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	Joint Hold
SWA-7992	JOHNNY MISENHIMER	PHX	LMS ISSUES & WARNING LETTER <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	Joint Hold
SWA-7993	MAX TUTALO	PHX	LMS ISSUES & WARNING LETTER <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	Joint Hold



AMFA-SWA System Board Final

February 28, 2024

Page 2 of 6

SWA-7994	VINCENT AMORE	PHX	LMS ISSUES & WARNING LETTER <i>PREVIOUSLY ON JOINT HOLD</i> <i>CURRENTLY ON UNION HOLD</i>	Joint Hold
SWA-8000	GROUP ALL	DAL	OUTSOURCING VIOLATION AC 8736 <i>CURRENTLY ON COMPANY HOLD</i>	Deadlocked
SWA-8001	GROUP ALL	DAL	OUTSOURCING VIOLATION AC 8767 <i>CURRENTLY ON COMPANY HOLD</i>	Deadlocked
SWA-8002	GROUP ENIGNE SHOP	DAL	BLENDED WORK VIOLATION; VBV PADS WO 658630 <i>CURRENTLY ON JOINT HOLD</i>	Union Hold
SWA-8005	GROUP ALL	DAL	OUTSOURCING VIOLATION; AC 8738 HMV1 <i>CURRENTLY ON COMPANY HOLD</i>	Deadlocked
SWA-8006	GROUP ALL	DAL	OUTSOURCING VIOLATION; AC 8745 HMV1 <i>CURRENTLY ON COMPANY HOLD</i>	Deadlocked
SWA-8007	GROUP ALL	DAL	OUTSOURCING VIOLATION; AC 8739 HMV1 <i>CURRENTLY ON COMPANY HOLD</i>	Deadlocked
SWA-8008	GROUP ALL	DAL	OUTSOURCING VIOLATION AC 8747 HMV1 <i>CURRENTLY ON COMPANY HOLD</i>	Deadlocked
SWA-8009	GROUP	DAL	OVERTIME BYPASS; FOUR HOUR OVERTIME ADMINISTRATION <i>CURRENTLY ON COMPANY HOLD</i>	Deadlocked
SWA-8013	GROUP AMT	MDW	STRUCTURED OJT <i>CURRENTLY ON COMPANY HOLD</i>	Joint Hold
SWA-8015	GROUP AMT	MDW	BID ASSIGNMENT <i>CURRENTLY ON COMPANY HOLD</i>	Joint Hold
SWA-8016	GROUP ALL	DAL	OUTSOURCING VIOLATION; AC 8746 HMV1 <i>CURRENTLY ON COMPANY HOLD</i>	Deadlocked



AMFA-SWA System Board Final

February 28, 2024

Page 3 of 6

SWA-8021	FOREST STREARNS	DAL	DOWNLINE VIOLATION; REMOVAL FROM DOWNLINE <i>CURRENTLY ON COMPANY HOLD</i>	Union Hold
SWA-8022	GROUP MXTI	DAL	DEVELOPMENT AND IMPLEMENTATION OF STRUCTURED OJT PROGRAMS AT VARIOUS STATIONS <i>CURRENTLY ON COMPANY HOLD</i>	Joint Hold
SWA-8027	KEN PATRICK	DEN	SUPERVISORS PERFORMING STRUCTURED OJT TRAINING <i>CURRENTLY ON COMPANY HOLD</i>	Joint Hold
SWA-8028	ADOLFO BIZARRO	LAX	GSE MECHANICS NOT RECEIVING DOUBLETIME IN LAX <i>CURRENTLY ON UNION HOLD</i>	Withdrawn Without Prejudice
SWA-8030	EDGAR ESCORCIA	LAS	OVERTIME BYPASS <i>CURRENTLY ON JOINT HOLD</i>	Union Hold
SWA-8031	ROBERT THAYER	LAS	OVERTIME BYPASS <i>CURRENTLY ON JOINT HOLD</i>	Union Hold
SWA-8034	TIM ANANIADIS	DAL	MOC BACKFILLING PRACTICE <i>CURRENTLY ON UNION HOLD</i>	Denied
There is no 100% backfill requirement per CBA				
SWA-8035	GROUP ALL	DAL	OUTSOURCING VIOLATION; AC 8740 HMV1 <i>CURRENTLY ON COMPANY HOLD</i>	Deadlocked
SWA-8036	GROUP ALL	DAL	OUTSOURCING VIOLATION; AC 8742 HMV1 <i>CURRENTLY ON COMPANY HOLD</i>	Deadlocked
SWA-8037	RICKY BLANTON	ATL	HARSH PUNISHMENT	Settled Prior
SWA-8038	CHRIS LIEDAHL	BWI	AUTOMATION	Union Hold



AMFA-SWA System Board Final

February 28, 2024

Page 4 of 6

SWA-8039	CHRIS LIEDAHL	BWI	SUPERVISOR PERFORMING WORK	Settled Prior
SWA-8040	Russell Bridgewater	HOU	Downline bypass	Settled Prior
SWA-8041	Ricardo Bergara	HOU	Downline bypass	Settled Prior
SWA-8042	Zachary New	HOU	Downline bypass	Settled Prior
SWA-8043	Nadeem Zaheer	HOU	Downline bypass	Awarded in Part
Pay 20hrs to grievant at applicable rate. Supervisor preformed maintenance work on eng change on downline.				
SWA-8044	Remington Selchert	PHX	Issues with LMS & Warning Letters	Joint Hold
SWA-8045	Don Shoemer	LAS	Batch Parts Receiving Work Transferred to Teamsters	Company Hold
SWA-8046	Thong Nguyen	SAN	Issued LOI in Conjunction with KIN Care Usage	Deadlocked
SWA-8047	GROUP-ALL	MDW	TEMP VACANCY BID POSTINGS	Awarded
The company will bid multiple temporary vacancies on the same day separated by hours not weeks.				
SWA-8048	MIKAL MORALES	MDW	TEMP LEAD VACANCY POSTING	Settled Prior



AMFA-SWA System Board Final

February 28, 2024

Page 5 of 6

SWA-8049	LENOARD SANCHEZ	MDW	EVAULATION FORM ON NEW HIRES	Settled Prior
SWA-8050	JOE BALICE	MDW	LEAD UPGRADE	Company Hold
SWA-8051	GROUP-ALL	MDW	TECH OPS COUNCIL	Deadlocked
SWA-8052	DONALD BARNETT	MDW	TEMP VACANCY	Deadlocked
SWA-8053	Rich Taylor	PHX	Downline Bypass	Settled Prior
SWA-8054	Cameron Lampley	HOU	Blended work and grievance timelines	Settled Prior
SWA-8055	Charles Wilson	MDW	Overtime Bypass	REMANDED BACK
SWA-8056	Riaz Manoor	MDW	Overtime Bypass	REMANDED BACK
SWA-8057	Louis Upchurch	MDW	Overtime Bypass	REMANDED BACK
SWA-8058	GROUP ALL	DAL	OUTSOURCING VIOLATION – AC8801 HVM1	Deadlocked
SWA-8059	GROUP ALL	DAL	OUTSOURCING VIOLATION – AC8800 HVM1	Deadlocked
SWA-8060	GROUP ALL	DAL	OUTSOURCING VIOLATION – AC8817 HVM1	Deadlocked



AMFA-SWA System Board Final

February 28, 2024

Page 6 of 6

SWA-8061	GROUP QC	DAL	WORKING OUTSIDE OF CLASSIFICATION – RECORDS DATA ENTRY DURING RECEIVING	Company Hold
SWA-8062	Angel Gonzales	DAL	Holiday Pay Violation on the New Years Holiday	Denied