



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION
 AMFA Local 4 · AMFA Local 11 · AMFA Local 18 · AMFA Local 32

SWA-AMFA SYSTEM BOARD AGENDA
Final

***** JULY 14, 2015 *****

Page: 1 of 6

CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-3555	SHEAFER	DAL	<p style="text-align: center;">AMT SUPERVISORS PERFORMING COVERED WORK <i>PREVIOUSLY ON UNION HOLD PREVIOUSLY ON JOINT HOLD CURRENTLY ON COMPANY HOLD</i></p>	Withdrawn
SWA-3583	BRIAN EASTER	DEN	<p style="text-align: center;">SUPER TUG FOR A/C MOVES BY VENDOR A/C MECHANICS <i>PREVIOUSLY ON COMPANY HOLD PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i></p>	Deadlocked
SWA-3610	LEE RHAME	DAL	<p style="text-align: center;">CARGO DOOR OUTSOURCING VIOLATION <i>PREVIOUSLY ON COMPANY HOLD CURRENTLY ON COMPANY HOLD 200 Hours Paid to Sheet Metal Shop Group</i></p>	Awarded In Part
SWA-3611	LEE RHAME	DAL	<p style="text-align: center;">CARGO DOOR OUTSOURCING VIOLATION <i>PREVIOUSLY ON COMPANY HOLD CURRENTLY ON UNION HOLD</i></p>	Deadlocked
SWA-3625	WOODROW SORROW	ATL	<p style="text-align: center;">SHIFT OVERLAP <i>PREVIOUSLY ON UNION HOLD CURRENTLY ON JOINT HOLD</i></p>	Withdrawn
SWA-3638	GROUP/AMT	ALL	<p style="text-align: center;">OUTSOURCING GALLEY WORK <i>CURRENTLY ON COMPANY HOLD</i></p>	Union Hold
SWA-3641	JOE WAGNER/ GSE	TPA	<p style="text-align: center;">UNJUST DISCIPLINE <i>CURRENTLY ON COMPANY HOLD</i></p>	Deadlocked



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 4 · AMFA Local 11 · AMFA Local 18 · AMFA Local 32

SWA-AMFA SYSTEM BOARD AGENDA Final

*** JULY 14, 2015 ***

Page: 2 of 6

SWA-3642	CHRIS DRAGEL	TPA	DOWNLINE CALLOUT PROCEDURES <i>CURRENTLY ON COMPANY HOLD</i>	Settled Prior
SWA-3649	KEVIN CAMPBELL	LAS	EVE LINE AMT'S FORCED TO DO RON MAINTENANCE <i>"One off" event. Employees may be assigned work as needed to support the operation only during irregular ops. OT book was exhausted, no volunteers accepted. Staffing and planning are company responsibilities.</i>	Remanded Back
SWA-3651	MARK CRIGLER	PHX	OVERTIME BYPASS <i>CURRENTLY ON UNION HOLD</i>	Company Hold
SWA-3652	RANDY SCHLATTER	PHX	OVERTIME BYPASS <i>CURRENTLY ON UNION HOLD</i>	Company Hold
SWA-3653	ANTHONY CALDARERA	PHX	OVERTIME BYPASS <i>CURRENTLY ON UNION HOLD</i>	Company Hold
SWA-3654	HEBERT	DAL	DOWNLINE VIOLATION <i>CURRENTLY ON COMPANY HOLD</i> <i>Paid. Downline offered to Dayshift Lead, after the oncoming Lead was on duty</i>	Remanded Back
SWA-3655	HALL/APP TECH	DAL	DISPARAGE TREATMENT <i>CURRENTLY ON UNION HOLD</i>	Deadlocked
SWA-3658	HORTON	DAL	INSURANCE PLAN MODIFICATION <i>CURRENTLY ON COMPANY HOLD</i>	Joint Hold



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 4 · AMFA Local 11 · AMFA Local 18 · AMFA Local 32

SWA-AMFA SYSTEM BOARD AGENDA Final

*** JULY 14, 2015 ***

Page: 3 of 6

SWA-3659	BLAZEK	DAL	INSURANCE PLAN MODIFICATION <i>CURRENTLY ON COMPANY HOLD</i>	Joint Hold
SWA-3660	HARPER	DAL	INSURANCE PLAN MODIFICATION <i>CURRENTLY ON COMPANY HOLD</i>	Joint Hold
SWA-3661	KIMBROUGH	DAL	INSURANCE PLAN MODIFICATION <i>CURRENTLY ON COMPANY HOLD</i>	Joint Hold
SWA-3662	VITAL	DAL	FORCED TO WORK ALTERNATE BID LOCATION <i>Lonnie will ensure this does not become common practice. Shop employees may still help in other bid locations, as needed.</i>	Remanded Back
SWA-3666	WOODROW SORROW	ATL	DOWNLINE VIOLATION <i>CURRENTLY ON COMPANY HOLD</i>	Union Hold
SWA-3670	GROUP/AMT	ALL	Inconsistent & Over Broad Respirator Policy Implementation	Deadlocked
SWA-3671	GROUP/AMT	DAL	Violation LOA 2	Withdrawn
SWA-3672	GROUP/AMT	ALL	Required Respirator fit test	Deadlocked
SWA-3673	Ryan Hicks/ AMT	HOU	Blended Work A/C publications check list	Company Hold



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION
 AMFA Local 4 · AMFA Local 11 · AMFA Local 18 · AMFA Local 32

SWA-AMFA SYSTEM BOARD AGENDA
Final

***** JULY 14, 2015 *****

Page: 4 of 6

SWA-3674	Rick Fromknecht/ AMT	TPA	Ramp Performing A/C Walk Around	Deadlocked
SWA-3675	Rick Fromknecht/ AMT	TPA	Provisioning performing A/C walk around	Deadlocked
SWA-3676	Phillip Mullaly/ AMT	PHX	Forced 8 hours Rest	Deadlocked
SWA-3677	JP Morgan/ AMT	DAL	Denied overtime	Deadlocked
SWA-3678	Jay Holt/ AMT	DEN	Unjust Final Warning Letter	Company Hold
SWA-3679	Dan Rasmussen/ AMT	PHX	Forced 8 Hour Rest Period	Deadlocked
SWA-3680	Scott Harris/ AMT	HOU	Payroll violation <i>Pay Scott Harris 4 hrs</i>	Remanded Back
SWA-3681	GROUP/AMT	ALL	Outsourcing violation DMI 9605450	Settled Prior
SWA-3682	Ed Billings/ AMT	PHX	Required Training Contact	Company Hold
SWA-3683	David Brooks/ AMT	PHX	RPP Policy	Deadlocked



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION
 AMFA Local 4 · AMFA Local 11 · AMFA Local 18 · AMFA Local 32

SWA-AMFA SYSTEM BOARD AGENDA
Final

*** JULY 14, 2015 ***

Page: 5 of 6

SWA-3684	Dan Olson/ AMT	DAL	Improper Downline Procedures	Withdrawn
SWA-3685	Jim Dowd/ INSP	MDW	OVERTIME BYPASS <i>Temporary Vacancies do not occur until the effective date of the bid.</i>	Remanded Back
SWA-3686	Jeffery Deliba/ AMT	MDW	INSUFFICIENT LEADS	Union Hold
SWA-3687	GROUP/AMT	MDW	SUPERVISOR PERFORMING COVERED WORK	Company Hold
SWA-3688	James Waggoner/ MXT	ATL	RAMP-OPS PERFORMING CUSTOMARY WORK	Deadlocked
SWA-3689	GROUP/AMT	ALL	Outsourcing Mod 6 24884 & 5 AC 522	Company Hold
SWA-3690	GROUP/AMT	ALL	Outsourcing SI 12032 AC 605	Deadlocked
SWA-3691	Scott Harris/ AMT	HOU	Payroll Withholding Earnings <i>Grouped, reference SWA-3680</i>	Remanded Back
SWA-3692	Dupe	Dupe	Dupe	Duplicate
SWA-3693	Montelongo/ APP	DAL	Denied Daytrade	Company Hold



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION
AMFA Local 4 · AMFA Local 11 · AMFA Local 18 · AMFA Local 32

SWA-AMFA SYSTEM BOARD AGENDA
Final

***** JULY 14, 2015 *****

Page: 6 of 6

SWA-3694	Glasoe/ INSP	DAL	Denied Overtime	Company Hold
SWA-3695	Dildine/ INSP	DAL	Incorrect Pay	Settled Prior
SWA-3696	Dildine/ INSP	DAL	Incorrect Pay	Settled Prior
SWA-3697	Dildine/ INSP	DAL	Failure To Respond	Settled Prior
SWA-3698	GROUP/AMT	DAL	Prescription Safety Glasses	Company Hold
SWA-3699	Desjardins/ INSP	DAL	RPP Policy	Deadlocked
SWA-3700	Tom Nolan/ AMT	HOU	Evening Line performing Line RON Work	Union Hold
SWA-3701	Wayne Frankson/ AMT	MCO	Leads Working out of Classification	Union Hold
SWA-3702	Group All/ APP	ALL	Vendors Accomplishing Aircraft Waxing in Phoenix	Union Hold