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SWA-AMFA SYSTEM BOARD FINAL

March 06, 2013

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CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-3007	GARY LYNCH	МСО	WORKLOAD ASSIGNMENT PREVIOUSLY ON COMPANY HOLD PREVIOUSLY ON UNION HOLD PREVIOUSLY ON JOINT HOLD CURRENTLY 2 ND JOINT HOLD	JOINT HOLD
SWA-3072	GROUP	PHX	FORCED TO WOK OUTSIDE OF BID LOCATION PREVIOUSLY ON JOINT HOLD PREVIOUSLY ON COMPANY HOLD CURRENTLY ON UNION HOLD	JOINT HOLD
SWA-3088	GROUP	ALL	OUTSOURCED CCO A/C N427 PREVIOUSLY ON JOINT HOLD CURRENTLY ON COMPANY HOLD	UNION HOLD
SWA-3092	ANDREW SIMS	LAS	OUTSOURCED GSE EQUIPMENT PAINTING PREVIOUSLY ON COMPANY HOLD CURRENTLY ON JOINT HOLD	REMANDED BACK
SWA-3094	GROUP	ALL	OUTSOURCED ACO & CCO A/C N782 PREVIOUSLY ON JOINT HOLD CURRENTLY ON COMPANY HOLD	UNION HOLD
SWA-3111	GROUP	ALL	OUTSOURCED ACO & CCO A/C N784 PREVIOUSLY ON JOINT HOLD CURRENTLY ON COMPANY HOLD	UNION HOLD
SWA-3113	GROUP	ALL	OUTSOURCED ACO & CCO A/C N785 PREVIOUSLY ON JOINT HOLD CURRENTLY ON COMPANY HOLD	UNION HOLD
SWA-3114	GROUP	ALL	OUTSOURCED ACO 8326 & CCO A/C N787 PREVIOUSLY ON JOINT HOLD CURRENTLY ON COMPANY HOLD	UNION HOLD
SWA-3119	GROUP	ALL	OUTSOURCED ACO 8326 & CCO A/C N786 PREVIOUSLY ON JOINT HOLD CURRENTLY ON COMPANY HOLD	UNION HOLD



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SWA-3120	GROUP	ALL	OUTSOURCED ACO 8326 & CCO A/C N491 PREVIOUSLY ON JOINT HOLD CURRENTLY ON COMPANY HOLD	UNION HOLD
SWA-3121	GROUP GSE	ALL	COMPANY NOT ALLOWING TRANSITIONAL DUTY PREVIOUSLY ON COMPANY HOLD CURRENTLY ON JOINT HOLD	REMANDED BACK
SWA-3125	RON SCOTT	DAL	INCORRECT PAY FOR DOWNLINE TRIP PREVIOUSLY ON COMPANY HOLD CURRENTLY ON JOINT HOLD	SETTLED PRIOR
SWA-3126	GROUP	DAL	CROSS UTILIZATION "C" CHECK PREVIOUSLY ON COMPANY HOLD CURRENTLY ON UNION HOLD	JOINT HOLD
SWA-3142	ROBERT HENDERSON	TPA	A&P/BID LOCATION VIOLATION	SETTLED PRIOR
SWA-3144	GROUP	DAL	APPEARANCE TECH CROSS UTILIZATION CURRENTLY ON UNION HOLD	COMPANY HOLD
SWA-3146	GROUP	DAL	APPEARANCE TECH LEAD STAFFING INCORRECT CURRENTLY ON COMPANY HOLD	SETTLED PRIOR
SWA-3151	GROUP	ALL	A&P/OUTSOURCE A/C N791 ACO & CCO CURRENTLY ON COMPANY HOLD	UNION HOLD
SWA-3152	GROUP	ALL	A&P/OUTSOURCE A/C N492 ACO & CCO CURRENTLY ON COMPANY HOLD	UNION HOLD
SWA -3153	GROUP	ALL	A&P Mech/A/C N390 Outsource R/H Elev Tab R/R	SETTLED PRIOR
SWA-3154	GROUP	ALL	A&P Mech/A/C N429 Outsource ACO & CCO CURRENTLY ON COMPANY HOLD	UNION HOLD



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CIVIA 21 FF	CDOUD	A T T	A&P Mech/A/C N789 Outsource	UNION
SWA-3155	GROUP	ALL	ACO's & CCO	HOLD
			CURRENTLY ON COMPANY HOLD	
CITY A CARC	CD OVD		A&P Mech/A/C N431 Outsource	UNION
SWA-3156	GROUP	ALL	ACO & CCO	HOLD
			CURRENTLY ON COMPANY HOLD	
			A&P Mech/A/C N794 Outsource	UNION
SWA-3158	GROUP	ALL	ACO & CCO	HOLD
			CURRENTLY ON COMPANY HOLD	11022
			A&P Mech/A/C N792 Outsource	UNION
SWA-3159	GROUP	ALL	CCO	HOLD
			CURRENTLY ON COMPANY HOLD	HOLD
			A&P Mech/A/C N552 Outsource	UNION
SWA-3160	GROUP	ALL	ACO & CCO	HOLD
			CURRENTLY ON COMPANY HOLD	HOLD
			A&P Mech/A/C N553 Outsource	UNION
SWA-3164	GROUP	ALL	ACO & CCO	HOLD
			CURRENTLY ON COMPANY HOLD	HOLD
			A&P Mech/A/C N202 Outsource	UNION
SWA-3165	GROUP	ALL	ACO & CCO	HOLD
			CURRENTLY ON COMPANY HOLD	HOLD
			A&P Mech/Outsourced A/C	LINICAL
SWA-3176	GROUP	ALL	N554 ACO & CCO	UNION HOLD
			CURRENTLY ON COMPANY HOLD	HOLD
			A&P Mech/Outsource A/C N662	
SWA-3178	GROUP	ALL	SI's	JOINT HOLD
			CURRENTLY ON COMPANY HOLD	
			A&P Mech/Outsource A/C N372	
SWA-3179	GROUP	ALL	SI's	JOINT HOLD
			CURRENTLY ON COMPANY HOLD	
			A&P Mech/Outsource A/C N685	
SWA-3180	GROUP	ALL	SI's	JOINT HOLD
	23 		CURRENTLY ON COMPANY HOLD	
			A&P Mech/Outsource A/C N793	
SWA-3182	GROUP	ALL	ACO's & CCO	UNION
5 1111 5102	ONOUI		CURRENTLY ON COMPANY HOLD	HOLD
			CORRESTED ON COMPANY HOLD	I



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SWA-3183	GROUP	ALL	A&P Mech/Outsource A/C N498 ACO & CCO	UNION
	01001		CURRENTLY ON COMPANY HOLD	HOLD
SWA-3200	FORREST STEARNS	DAL	A&P/ Incorrect Down Line Trip Pay CURRENTLY ON JOINT HOLD	REMANDED BACK
SWA-3201	MISTY HAMILTON	DAL	A&P/ Incorrect Down Line Trip Pay CURRENTLY ON JOINT HOLD	REMANDED BACK
SWA-3208	TIM KETSCHEK	PHX	Inspector/ Company Not Backfilling For Sick Call	WITHDRAWN
SWA-3211	ROB GLASSET	DAL	Maintenance Control Seniority	DENIED
SWA-3212	GROUP	ALL	A&P Mech/ Outsource SI 11897 Initial & Repeat Inspections Multiple A/C	JOINT HOLD
SWA-3213	GROUP	ALL	A&P Mech/ Outsource A/C N373 SI's 11711 & 11897	JOINT HOLD
SWA-3214	GROUP	ALL	A&P Mech/ Outsource A/C N364 SI's 11711, 11938 & 11924	JOINT HOLD
SWA-3215	GROUP	ALL	A&P Mech/ Outsource A/C N794 Task Cards	COMPANY HOLD
SWA-3216	GROUP	ALL	A&P Mech/ Outsource A/C N718 B717 Structural Tasks	REMANDED BACK
SWA-3217	GROUP	ALL	A&P Mech/ Outsource A/C N726 B717 Structural Tasks	REMANDED BACK
SWA-3218	GROUP	ALL	A&P Mech/ Outsource A/C N792 B717 Structural Tasks	REMANDED BACK
SWA-3219	GROUP	ALL	A&P Mech/ Outsource A/C N313 Legacy Airtran APU R&R	WITHDRAWN



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SWA-3220	GROUP	ALL	A&P Mech/ Outsource A/C N311	WITHDRAWN
5 111 3220	GROEI		Legacy Airtran APU R&R	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
SWA-3221	GROUP	ALL	A&P Mech/ Outsource A/C N374	JOINT HOLD
			SI's 11711, 11938 & 11897	
			A&P Mech/ Outsource A/C N345	
SWA-3222	GROUP	ALL	SI's	JOINT HOLD
			11711, 11938, 11897 & 11924	
CIVIA 2222	CDOUD	A T T	A&P Mech/ Outsource A/C N349	70 N I T T C T =
SWA-3223	GROUP	ALL	SI's 11711, 11938 & 11897	JOINT HOLD
CIVIA 2224	CDOUD	4 T T	A&P Mech/ Outsource A/C N360	
SWA-3224	GROUP	ALL	SI's 11897 & 11924	JOINT HOLD
			A&P Mech/ Outsource A/C N665	
SWA-3225	GROUP	ALL	SI's 11938 & 11897	JOINT HOLD
			A&P Mech/ Outsource A/C N690	
SWA-3226	GROUP	ALL		WITHDRAWN
			SI 11986	
			Maint Trainers/ Violation Of	SETTLED
SWA-3227	GROUP	DAL	LOA #6 Status Quo Work Rules	PRIOR
			Agreement	TRION
CXX/A 2220	CDOUD	ALL	A&P Mech/ Outsource A/C N523	JOINT HOLD
SWA-3228	GROUP	ALL	SI's 11711 & 11938	JOINT HOLD
GTT 1 222		-	A&P Mech/ No Backfill For	
SWA-3229	JERRY MADDING	LAS	Bump Up Sup	DEADLOCKED
			A&P Mech/ Outsource A/C N269	SETTLED
SWA-3230	GROUP	ALL	MT 725-27-04	PRIOR
SWA-3231	GROUP	ALL	A&P Mech/ A/C N433	SETTLED
			Outsource MT Lav Floor R&R	PRIOR
SWA-3232	GROUP	ALL	A&P Mech /A/C N617	SETTLED
	0110 CI		Outsource MT Lav Floor R&R	PRIOR
SWA-3233	GROUP	ALL	A&P Mech/ A/C N354 Outsource	JOINT HOLD
5 VV A-3433	GROUI	ALL	MT & SI's	
CXXIA 2224	GROUP	ALL	A&P Mech/ A/C N521	JOINT HOLD
SWA-3234			Outsource SI 11938	
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GROUP	ALL	A&P Mech/ A/C N526 Outsource SI's 11938 & 11711	JOINT HOLD		
GROUP	ALL	A&P Mech/ A/C N375 Outsource SI's 11938 & 11897	JOINT HOLD		
GROUP	ALL	A&P Mech/ A/C N368 Outsource SI's 11938, 11711, 11897 & 11924	JOINT HOLD		
ERIC TOMLIN	DAL	Inspector Contractually Owed Compensation Withheld, Not Paid Within Contractual Timeline	SETTLED PRIOR		
CARLA FOSTER	DAL	Appearance/ Contract Cleaners Doing Covered Work	REMANDED BACK		
CARLA FOSTER	DAL	Appearance/ Contract Cleaners Doing Covered Work	ENTERED IN ERROR		
SWA-3240 ENTERED IN ERROR. REFERANCE SWA-3239					
PAUL WILLIAMSON	DAL	A&P/ Down Line Trip Bypass	SETTLED PRIOR		
CARLA FOSTER	DAL	Appearance/ Mechanics Doing Covered Work	REMANDED BACK		
RICHARD HENSSER	DAL	A&P/ Compensation Withheld	SETTLED PRIOR		
ABDUL KHAN	PHX	GSE Mech/ Clarification Of Work Assigned To GSE	UNION HOLD		
GROUP	ALL	A&P Mech/ Outsource A/C N719 96/60 Tasks	REMANDED BACK		
GROUP	ALL	A&P Mech/ Outsource A/C N720 96/60 Tasks	REMANDED BACK		
GROUP	ALL	A&P Mech/ Outsource A/C N724 96/60 Tasks	REMANDED BACK		
	GROUP GROUP ERIC TOMLIN CARLA FOSTER CARLA FOSTER SWA-3240 ENTER PAUL WILLIAMSON CARLA FOSTER RICHARD HENSSER ABDUL KHAN GROUP GROUP	GROUP ALL GROUP ALL ERIC TOMLIN DAL CARLA FOSTER DAL SWA-3240 ENTERED IN EI PAUL WILLIAMSON DAL CARLA FOSTER DAL RICHARD HENSSER DAL ABDUL KHAN PHX GROUP ALL GROUP ALL	GROUP ALL SI's 11938 & 11711 A&P Mech/ A/C N375 Outsource SI's 11938 & 11897 A&P Mech/ A/C N368 Outsource SI's 11938, 11711, 11897 & 11924 Inspector Contractually Owed Compensation Withheld, Not Paid Within Contractual Timeline CARLA FOSTER DAL CARLA FOSTER DAL CARLA FOSTER DAL BAPPearance/ Contract Cleaners Doing Covered Work Appearance/ Contract Cleaners Doing Covered Work SWA-3240 ENTERED IN ERROR. REFERANCE SWA-3239 PAUL WILLIAMSON CARLA FOSTER DAL A&P/ Down Line Trip Bypass Appearance/ Mechanics Doing Covered Work RICHARD HENSSER DAL A&P/ Compensation Withheld ABDUL KHAN PHX GSE Mech/ Clarification Of Work Assigned To GSE A&P Mech/ Outsource A/C N719 96/60 Tasks GROUP ALL GROUP ALL A&P Mech/ Outsource A/C N720 96/60 Tasks A&P Mech/ Outsource A/C N720 96/60 Tasks		



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SWA-3248	GROUP	ALL	A&P Mech/ Outsource A/C N729 96/60 Tasks	REMANDED BACK
SWA-3249	JOHN HOWE	FLL	A&P Mech/ Blended Work At Staffed Station	SETTLED PRIOR
SWA-3250	ROBERT HENDERSON	FLL	A&P Mech/ Blended Work	SETTLED PRIOR

The Southwest – AMFA System Board of Adjustment, duly constituted under the appropriate provisions of the applicable Collective Bargaining Agreement, met in formal session on 06 March 2013 and reviewed all of the evidence and appropriate exhibits concerning the following matters and hereby renders the following final and binding decision on such matters

SAFETY IN THE AIR BEGINS WITH QUALITY MAINTENANCE ON THE GROUND