



Memorandum

Date: June 3, 2023

To: Mechanics and Related Employees

From: Southwest and the Aircraft Mechanics Fraternal Association

Subject: CBA Extension Agreement in Principle Reached

We're extremely pleased to share that on June 2, 2023, Southwest and the Aircraft Mechanics Fraternal Association (AMFA) reached an Agreement in Principle (AIP) to extend the current Collective Bargaining Agreement for our Mechanics and Related Employees through August 16, 2027.

An AIP is achieved when both Negotiating Teams have come to a general agreement on the terms of the extension, but additional time is needed to review and finalize language. Once complete, a Tentative Agreement (TA) will be announced, and Employees will receive all the details prior to voting.

We are extremely proud of the effort, partnership, and professionalism shown by both parties in working toward this industry-leading agreement, and we thank you for your patience as we finish the final steps of this process.

If you have any questions, please reach out to your Union Representative, or email Southwest Labor Relations at LaborRelationsFeedback@wnco.com.