Contract Extension Agreement in Concept Reached

November 20, 2026

We are happy to share that Southwest Airlines and the Aircraft Mechanics Fraternal Association (AMFA) have reached an Agreement in Concept on a contract extension through 2030 for our Appearance Technicians and an Agreement in Concept for our Mechanics and Related Employees for the same duration.

An Agreement in Concept is achieved when both Negotiating Teams have reached a general agreement on the terms of the contract extension but still need additional time to reduce the agreement to writing in an Agreement in Principle (AIP) and then to finalize language in a complete Tentative Agreement (TA) before taking the details to their members for ratification. This process should be completed soon, then a Tentative Agreement (TA) will be announced. At this point, you'll have time to review all the details prior to voting.

We are proud of the work and collaboration demonstrated by the negotiation Teams and look forward to AMFA sharing the details of this agreement with the membership.

We appreciate your patience as the Teams finalize everything. If you have any questions in the meantime, you can reach out to your Union Representative, or email Southwest Labor Relations at LaborRelationsFeedback@wnco.com.