

Dear Members,

As your current Local Safety and Standards Chairman, I am honored to serve and dedicated to making our union and craft stronger while ensuring the safest environment at Alaska Airlines and Southwest Airlines. Over the past eight years, I have focused my efforts on establishing top-notch safety programs that rival the best in the industry.

First and foremost, I have worked hard to ensure that safety committee members have a voice in the corporate safety meetings at Alaska Airlines. By securing their placement in these crucial meetings, we can actively contribute to the decision-making process and advocate for the highest safety standards.

Additionally, Ross Belfiore and I have successfully implemented monthly safety meetings at every ASA station. These meetings serve as a platform to address safety concerns, disseminate important information, and foster a culture of safety among our members. Together with the Local 14 S&S chairman, I have been collaborating to further strengthen our safety initiatives and ensure a consistent and robust safety culture.

At Southwest Airlines, I established quarterly safety meetings with corporate, providing an opportunity for productive dialogue and effective safety management. To expand our safety efforts, I am currently in the process of setting up safety committee members and monthly meetings at each of the local 32 SWA stations. This will ensure that safety concerns are addressed at a local level and that our members have a direct say in shaping safety protocols.

In addition to my focus on safety, I have also been actively involved in promoting Pro Standards within our membership. I have conducted numerous station visits over the past eight years, educating our members on safety and Pro Standards. I have negotiated with both companies to ensure that all Safety and Pro Standards visits are supported, and I have facilitated increased Pro Standards training for our committee members. By expanding our Pro Standards resources and response time, we have been able to avoid costly arbitrations and protect our members' rights.

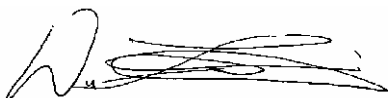
I am deeply committed to the well-being of our local membership and the strength of our union. My dedication to safety and unity is evident through my actions, as I consistently strive to make a positive impact. For those who already know me, I thank you for your continued support. And for those who have yet to meet me, I eagerly look forward to connecting with you and demonstrating my unwavering commitment to your rights and concerns. I am here to fight for you and always ready to answer your calls.

I humbly ask for your vote in the upcoming elections. Together, we can build a safer and stronger future for our union.

Thank you for your consideration.

Sincerely,

Wes Latecki

A handwritten signature in black ink, appearing to read 'Wes Latecki', with a stylized flourish at the end.