

Letter of Agreement for MCO Maintenance Controllers
November 30, 2011

1. AirTran Maintenance Controllers will continue to operate out of the MCO location, as temporary positions until such time as operations transfer to Dallas. They will exercise their seniority, after their temporary position is complete they will return to their bid position, he shall be subject to the provisions of the CBA applicable at that time.

2. AirTran Maintenance Controllers bidding into Dallas Maintenance Control Center shall exercise OSD seniority, as provided by the Seniority List Integration Letter of Agreement, dated November 4th, 2011, for all purposes. Pre-merger Southwest Maintenance Controllers shall be considered to have been on the Southwest Mechanic Seniority List as of DOC and shall exercise RSD seniority as defined in paragraph 3 of the Seniority List Integration Letter of Agreement, dated November 4th, 2011, which shall be applied to their seniority as defined in Letter of Agreement Five (5).

For AMFA

For Southwest Airlines Co.

For IBT

