



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

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AMFA – Alaska Airlines Negotiations

Update #10 September 25, 2023

The AMFA-Alaska Negotiating Committee (the “Committee”) is providing this update to the Membership at Alaska Airlines (AS). This is the only official authorized source of negotiating communications by the Committee.

The Committee began its roadshow this week to discuss the Agreement in Principle (AIP) reached between the parties earlier this month. The parties agreed AMFA Legal would create the first draft of a cover-to-cover TA. This was a time-consuming process as each individually TA'd article and the AIP in general had to be integrated into a full collective bargaining agreement (CBA) in a manner whereby you, the members, would be able to review all changes throughout the document. In addition, our contract was long overdue for formatting and language cleanup. We are happy to report AMFA Legal has completed this process, and last week a full draft of a complete TA was sent to the Company for review. Once the Company has completed its review and the parties align on the full TA, it will be sent to you for your consideration.

Your Committee is also working with Legal and our Economist to prepare a TA summary document to identify all the substantive changes within the full TA. The summary document, along with the full TA, will assist you in your review of this TA and allow you to make an informed decision on whether the TA satisfies your interests. We anticipate this summary document will be ready for your review this week.

Once the summary document and complete TA are finalized and available for your review, you will have a full picture of the economic and non-economic terms contained within the TA. As always, it is important to digest all the information to arrive at your decision. Your ALRs and Region Director will continue with the roadshows to further explain the contents of the TA and answer any questions you may have. This is the beginning of the democratic process.

Your Committee, through the process of collective bargaining, decided it was time for the members to be presented with, consider, and vote upon this TA. The decision on this TA is yours and yours alone. The Committee will not advise or recommend you vote one way or another. Rather, we will provide you with all the information needed and answer any questions you may have to allow each member to arrive at their own decision. The Committee works for you, and in the event this TA does not ratify, we will return to the table with your voice, to convey your interests and continue to bargain passionately on your behalf.

There will naturally be multiple opinions on the TA as the ratification process continues and emotions run high. It is important to share your opinions as points of discussion with each other, both during and outside of the roadshow. This is democracy in action. Your ALRs, Region Director, and Union Officers respect each member's opinion and will listen to all feedback presented. It is through this respectful discourse that we, as a Union, engage in this important democratic process to make the best collective decision on behalf

of the hard-working members at Alaska Airlines. Our democracy and our solidarity are our greatest strengths.

The AMFA–AS Negotiating Committee has scheduled the following meetings (subject to change) to answer questions from the membership:

Date:	Location:	Time:
September 20, 2023	San Diego Line Ready Room	8:00 PM to 10:00 PM
September 21, 2023	San Diego Line Ready Room	6:00 AM to 8:00 AM
September 25, 2023	Seattle Hangar Break Room	8:00 PM to 10:00 PM
September 26, 2023	Seattle Hangar Break Room	8:00 AM to 10:00 AM
September 26, 2023	Seattle Line Break Room	1:00 PM to 3:00 PM
September 26, 2023	Seattle Line Break Room	8:30 PM to 10:30 PM
September 27, 2023	Las Vegas Line Ready Room	Noon to 2:00 PM
September 28, 2023	Phoenix Line Ready Room	8:00 PM to 10:00 PM
September 29, 2023	Phoenix Line Ready Room	7:00 AM to 9:00 AM
October 2, 2023	Anchorage Line Ready Room	8:00 PM to 11:00 PM
October 3, 2023	Anchorage Line Ready Room	7:00 AM to 9:00 AM
October 3, 2023	Fairbanks Line Ready Room	Noon to 2:00 PM
October 3, 2023	Juneau Line Ready Room	10:00 PM to Midnight
October 4, 2023	Juneau Line Ready Room	10:00 AM to Noon
October 5, 2023	Portland Line Break Room	8:00 PM to 10:00 PM
October 6, 2023	Portland Line Break Room	5:30 AM to 7:30 AM
October 9, 2023	San Jose Line Ready Room	8:00 PM to 10:00 PM
October 10, 2023	Oakland Line Ready Room	8:00 AM to 9:00AM
October 10, 2023	San Jose Line Ready Room	10:00 AM to 11:00 AM
October 10, 2023	Sacramento Line Ready Room	1:00 PM to 3:00 PM
October 10, 2023	Oakland Line Ready Room	8:30 PM to 10:30 PM
October 11, 2023	San Francisco Line Ready Room	6:00 AM to 7:00 AM
October 11, 2023	San Francisco Line Ready Room	1:00 PM to 2:00 PM
October 11, 2023	San Francisco Line Ready Room	8:00 PM to 10:00 PM
October 12, 2023	JFK Ready Room	8:00 PM to 10:00 PM
October 13, 2023	JFK Ready Room	7:00 AM to 9:00 AM
October 23, 2023	Los Angeles Line Break Room	1:00 PM to 3:00 PM
October 23, 2023	Los Angeles Line Break Room	8:00 PM to 10:00 PM
October 24, 2023	Los Angeles Line Break Room	7:00 AM to 9:00 AM
October 24, 2023	Orange County Line Ready Room	11:00 AM to 1:00 PM

If your station is not listed above, the Committee will be setting up a Zoom conference call for you to participate in a meeting. You will be contacted by your Airline Representative with date, time, and call information. Please note, the schedule above is aggressive, so if for some reason a flight is canceled or late, we may have to reschedule.

Fraternally,

AMFA-Alaska Negotiating Committee