



## AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

---

AMFA Local 32 • 1403 W. 10<sup>th</sup> Pl., Suite B-116 • Tempe, Arizona 85281-5257  
PHONE (480) 420-6969 • FAX (480) 323-2235 • WEBSITE: [www.amfa32.com](http://www.amfa32.com)

To: Local 32 Membership  
From: Local 32 ALR  
Date: July 23, 2026  
RE: Airline Representative Report

Dear Members,

Negotiations for the AMT contract are now only three weeks away. This week, the ALRs and the entire Negotiating Committee spent considerable time analyzing the recent membership survey results. We focused on the issues the membership identified as the highest priorities and used those results as the starting point for developing our opening proposals.

Our Negotiating Committee consists of AMFA Region I Director Earl Clark (Committee Chairman), AMFA Attorney Lucas Middlebrook, AMFA Economist and Attorney Peter Manikowski, Local 4 ALR Louis Upchurch, Local 11 ALR Frank Suentzenich, Local 18 ALR Wayne Lampley, and myself, Ken Patrick, Local 32 ALR. Also, in attendance at this first meeting was AMFA President, Bret Oestreich & Region 2 Director, Will Abbott.

On Tuesday, the Negotiating Committee also met with the Company's Aircraft Appearance Technician (AAT) negotiating team to reserve dates for the upcoming AAT contract negotiations. The first bargaining session is scheduled for the first week of September.

At the May System Board, a grievance was awarded that will allow AMFA members on transitional duty following a work-related injury to give away scheduled workdays. Employees on transitional duty will continue to be restricted from working overtime or participating in day trades.

Following the May System Board, we also reached a grievance settlement allowing your spouse or designated individual to accept OTCS overtime calls made to your phone number. This change will make it much easier for mechanics to accept overtime opportunities during their normal sleeping hours.

The Arizona Industrial Commission case has now progressed well into the appeal process before the Maricopa County Superior Court. Both parties have filed their opening briefs. Our position is to preserve Judge Hauer's decision where it was favorable to our members while also seeking to expand the statute's protections to cover all earned sick leave provided under our Collective Bargaining Agreement. Southwest Airlines, on the other hand, is seeking to eliminate any statutory protection for sick leave usage beyond 40 hours per year.

The next System Board meeting is scheduled for August 5 in Dallas. Our next arbitration hearing is scheduled for August 11 in Oakland on behalf of a terminated AMT.

Fraternally,

***Ken Patrick***

***AMFA Local 32***  
***Airline Rep***