



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

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To: Local 32 Membership

From: Local 32 ALR

Date: 28 May 2026

RE: Airline Representative Report

Dear Members,

I would like to thank all members of Local 32 who submitted contract proposals for the upcoming negotiations, as well as the Proposal Committee members who spent many hours combining similar proposals that will be included in the upcoming membership survey scheduled for June.

These surveys will be distributed to both Aircraft Appearance Technicians and AMTs whose contracts contain one-year early openers for agreements with amendable dates in August 2027. Please take the time to complete the survey, as it will rank proposals from most important to least important and will be utilized by the Negotiating Committee during negotiations scheduled to begin this August. The ALRs are currently working with the company to finalize negotiation dates on the calendar.

The Arizona Industrial Commission case concerning the use of Earned Paid Sick Time has been ongoing since 2023 and involves 27 AMTs. Southwest has appealed the case to Superior Court in Arizona. Southwest recently suffered a procedural loss when the Superior Court denied its request to present new evidence and ruled that SWA waived its right to present federal statutory and constitutional defenses by failing to raise them in a timely manner.

Additionally, I was informed this week that an unrepresented group of eight Arizona AMTs, led by Lead AMT Pete Tully, were successful in their cases following a hearing before the Administrative Law Judge at the Industrial Commission in January of this year.

Arbitration regarding LTD coverage under the Regular Insurance Plan was held on February 11th. On May 5th, the arbitrator denied our grievance seeking to raise the LTD cap from \$3,000 to \$10,000. As a result, we will need to pursue the increase during negotiations later this year.

The ALRs met with Managing Director Don Roberts on May 21st. Don expressed interest in adding Tech Support Technicians (TSTs) throughout the system. The CBA has permitted the creation of TST positions since the 2019 agreement; however, the company has never pursued implementation. Under the CBA, the only requirement to add the position is for the company and union to jointly develop the testing process that will be utilized when awarding successful bidders.

The Cabin Jumpseat Arbitration is scheduled for June 9th and 10th in Dallas.

The next System Board has been moved from July to August 5th due to hotel availability issues in Dallas during the World Cup.

Fraternally,

Ken Patrick

Local 32 ALR