



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 32 • 1403 W. 10th Pl., Suite B-116 • Tempe, Arizona 85281-5257
PHONE (480) 420-6919 • FAX (480) 323-2235 • WEBSITE: www.amfa32.com

ASA L32 ALR Report June 2026

HA MERGER

The first scheduled Integrated Seniority List negotiations session is scheduled of July 1 & 2 in HNL.

Congratulations to the Legacy HAL Members who were elected to represent their Members in the upcoming ISL negotiations.

AREA/SHOP REP UPDATE

The SAN Shop Rep training was May 27, 2026. It was a great success.

We have our first Pacific Islands Area Rep, Pono Roback.

Legacy HAL Shop Reps: LIH AMT, Nolte Cunningham, Kiera Dueck, LIH GSE Frederick La Rosa; LGB Bao Khong; OGG AMT, Juan Suffern, OGG appearance, Otolose Filikitonga,

Run off elections in LAX

Shop Rep training of the islands is scheduled for June 29 & 30 in HNL.

VEHICLE MONITORING “COACH RUPERT”

The Company has asked the Union to partner in communications about Coach Rupert. Coach Rupert is a driving behavior monitoring system that is being installed in **ALL** drivable vehicles within Alaska Air Group. This system has and will continue to report poor driving behavior. In PDX alone, in one single month, there have been over 180 reports, with accompanying 10 second videos, of Technicians driving without a seatbelt. The Company has agreed to suspend discipline for the few weeks, as we navigate the process and get additional communications out to Members. The Company plans to have a zero tolerance policy on poor driving behavior. Poor driving behavior will be treated as a work performance issue and progressive steps of discipline will be forthcoming.

Any attempts to disable, damage, mask the camera or any other tampering of the system are against Company policy and the Collective Bargaining Agreement, Article 3.D.

CBA 3.D. “No Employee will in any way cause malicious damage to either the property or the reputation of the Company. Any such action will be cause for immediate discharge. The Union agrees that it will cooperate in preventing such actions.”

AMFA is dedicated to ensuring that all Members subject to discipline have a fair and just fact finding meeting with proper representation to explore all the facts of the matter. This includes review of any videos from the Coach Rupert system that may lead to discipline.

CBA Article 21.S. :...Should Alaska Airlines' video or information contained on the Alaska Airlines' video be relied upon to issue discipline, AMFA will be provided opportunities, upon request, to review the video or information contained on the video prior to the Company issuing any discipline."

Don't let your emotions get the best of you. If the Coach Rupert device is advising you of a violation, it is recording and will transmit a 10 second video. Any gestures, either appropriate or inappropriate will be transmitted to an administrator. The Company owns that video and controls who are administrators. That video could be viewed by anyone the Company deems appropriate and the video is available to the Company to be used in any lawful manner.

DISCIPLINE INVESTIGATIONS

There has been a significant uptick in HR investigations involving inappropriate behavior in the workplace. This is an ongoing issue. Pro-Standards is available to all Members to help maintain a healthy workplace and preserve everyone's employment.

Workplace violence is never acceptable.

Fraudulent use of sick leave is grounds for termination. If you end up in Jail, do not call in sick, it is considered fraudulent.

GRIEVANCE UPDATES

- Joint L32 & L14 pro-rata funded grievance for PDC outsourcing in BUR and SLC is funded.
- SMF termination is funded.
- Over Time award out of classification is funded.

ALR TRAVEL

4/20-4/24 MCO AMC Comp AMFA Booth
5/4-5/7 YVR JAC Meeting
5/25-5/28 SAN GMM and Shop Rep training

In solidarity



Jeff Heard
ALR AMFA L32