



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

L14 Brandon Statfield

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July 30, 2026

Joint Collective Bargaining Agreement (JCBA) & Integrated Seniority List (ISL) Update

AMFA and Alaska Airlines had a face-to-face meeting on July 29, 2026 in Seattle to discuss issues regarding a Merger Transition Protocol Agreement (MTP). MTPs are a critical step towards beginning the JCBA and ISL negotiation process. These agreements establish rules, schedules, timelines, reimbursement of funds and other guidelines the Parties agree to as we negotiate a JCBA.

The MTP process began in May 2026, when AMFA sent the Company a first draft of an agreement. Alaska Airlines did not respond to that proposal until early June 2026. The Parties have exchanged proposals numerous times and had ceased progress exchanging proposals electronically. Therefore, AMFA requested an in-person meeting to move things forward. The meeting on July 29, 2026 was productive and AMFA remains optimistic the Parties can finalize an MTP with the Company and commence the ISL and JCBA process ASAP. We have a follow up meeting with the Company, scheduled for **August 5, 2026**, where we are hopeful an agreement in principle on the MTP can be reached.

Your AMFA committee is cognizant of the IAM-HA CBA amendable date (February 17, 2027). The delay in this negotiation process has been occasioned by the Company, as it has taken its time responding to our initial proposals. The CBA that legacy Hawaiian members are under trails the industry and does not meet AMFA's standards for a CBA for our members.

The goal of your negotiating committee is to complete JCBA and bring the two work groups (Alaska & Hawaiian) together. AMFA will not enter any MTP that dilutes your current CBA. or. We anticipate the JCBA process to take roughly 8-12 months before a Tentative Agreement (TA) is reached and presented to the membership for ratification. Until JCBA, both legacy Alaska & Hawaiian members will remain under their current CBA, which remain in full force. We will provide another update after the August 5th meeting.

Sincerely,

Brandon Statfield
AMFA Local 14 ALR

Jeff Heard
AMFA Local 32 ALR

Earl Clark
AMFA Region 1 Director