

AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

L14 Brandon Statfield

L32 Jeff Heard

July 30, 2025

Dear AMFA Represented Members at Alaska Airlines & future Hawaiian Members

Subject: AMFA NMB Filing Update

Today, July 30, 2025, the National Mediation Board issued a decision finding that Alaska and Hawaiian airlines constitute a single transportation system with respect to union representation for the craft or class of Mechanics and Related Employees. The Board will now initiate an election process to determine the representative of the combined group.

On May 13, 2025, as part of its single carrier petition, AMFA submitted to the Board the requisite "showing of interest" that ensures that AMFA will be on the election ballot. The Board's decision grants the IAM thirty (30) days to submit a similar showing of interest in order to secure a position on the ballot.

AMFA will keep Alaska and Hawaiian employees advised of all future developments in this process and will make every effort to protect your democratic right to select the union representative of your choice. We are working closely with the AMFA Merger Committee as this process begins to pick up. Additional information will be communicated via Email, Text service and all social media accounts. Please feel free to reach out to your respective ALR's for any additional information or clarity on the NMB process.

Sincerely,

Brandon Statfield

AMFA Local 14 ALR

Jeff Heard

AMFA Local 32 ALR