



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

LOCAL 4 • LOCAL 11 • LOCAL 18 • LOCAL 32

AMFA-SWA SYSTEM BOARD FINAL

May 13 & July 15, 2020 Combined

CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-7158	GARY LYNCH	MCO	CROSS UTILIZATION VIOLATION <i>PREVIOUSLY ON COMPANY HOLD PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	DEADLOCK
SWA-7160	GROUP AMT	DAL	INSOURCING WORK WITHOUT AGREEMENT <i>PREVIOUSLY ON COMPANY HOLD PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	DEADLOCK
SWA-7161	GROUP AMT	DAL	IDLING LINE OF HEAVY MAINTENANCE <i>PREVIOUSLY ON COMPANY HOLD PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	DEADLOCK
SWA-7437	CARLOS SOMANJI	SAN	LEAD WORKING IN MECHANIC CLASSIFICATION <i>CURRENTLY ON JOINT HOLD</i>	DEADLOCK
SWA-7438	ARMANDO TATAD	LAX	UNJUST LETTER OF WARNING <i>CURRENTLY ON JOINT HOLD</i>	SETTLED PRIOR
SWA-7442	JAMES BARBARA	MDW	IMPROPER AND UNJUST ISSUANCE OF LETTER OF INSTRUCTION <i>CURRENTLY ON JOINT HOLD</i>	SETTLED PRIOR
SWA-7443	GEORGE KOLLAR	MDW	IMPROPER AND UNJUST ISSUANCE OF LETTER OF INSTRUCTION <i>CURRENTLY ON JOINT HOLD</i>	SETTLED PRIOR
SWA-7444	PETER STOCH	MDW	COMPANY INTERFERENCE OF LAWFUL PROTECTED ACTIVITY <i>CURRENTLY ON JOINT HOLD</i>	SETTLED PRIOR
SWA-7446	DEREK CAVAZOS	MDW	APPEARANCE TECHNICIAN CROSS-UTILIZATION <i>CURRENTLY ON COMPANY HOLD</i>	UNION HOLD
SWA-7447	DEREK CAVAZOS	MDW	APPEARANCE TECHNICIAN CROSS-UTILIZATION <i>CURRENTLY ON COMPANY HOLD</i>	UNION HOLD



CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-7448	DEREK CAVAZOS	MDW	APPEARANCE TECHNICIAN CROSS- UTILIZATION <i>CURRENTLY ON COMPANY HOLD</i>	UNION HOLD
SWA-7450	CRAIG CARLO	BWI	CONTRACT MAINTENANCE PERFORMING COVERED WORK <i>CURRENTLY ON JOINT HOLD</i>	UNION HOLD
SWA-7451	CHRIS LEIDAHL	BWI	CONTRACT MAINTENANCE PERFORMING COVERED WORK <i>CURRENTLY ON JOINT HOLD</i>	UNION HOLD
SWA-7452	CRAIG CARLO	BWI	IMPROPER OTCS OVERTIME CALLOUT <i>CURRENTLY ON COMPANY HOLD</i>	JOINT HOLD
SWA-7453	CHAD BLOTSKE	ATL	CMH DOWNLINE BYPASS	DEADLOCK
SWA-7454	SAM CAMPBELL	ATL	UNJUST LETTER OF WARNING	SETTLED PRIOR
SWA-7455	HARVEY MCCRAINE	ATL	UNJUST LETTER OF WARNING	SETTLED PRIOR
SWA-7456	GROUP	MDW	LEAD APPEARANCE TECHNIITIAN	JOINT HOLD
SWA7458	EMMANUEL GUALUE	PHX	APP TECH / DENIED USE OF PERFECT ATTENDANCE DAY	COMPANY HOLD
SWA-7459	HEATHER ROBINSON	PHX	APP TECH / PROCEDURE TO MOVE EMPLOYEE TO ANOTHER BID LOCATION NOT FOLLOWED	UNION HOLD
SWA-7461	GABRIELA PEREZ	HOU	APP TECH OT BYPASS	UNION HOLD
SWA-7462	JEFF BESIER	DEN	NOT AWARDED TRICKLE BID	SETTLED PRIOR
SWA-7463	NEIL ROBERTS	HOU	PMT / ART 2 OUTSOURCING VIOLATION	COMPANY HOLD



CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-7465	CARLOS MIRANDA	OAK	DENIED PROFIT SHARING CONTRIBUTION	DEADLOCK
SWA-7466	GAIL DOGGETT	ATL	LEAD AIRCRAFT TECHNIITIAN RETURNED TO BASIC CLASSIFICATION WITHOUT JUST CAUSE	UNION HOLD
SWA-7467	GAIL DOGGETT	ATL	SENIORITY BASED AMT BYPASSED FOR TEMPORARY VACANCY IN LEAD ARCAFT TECHNIITIAN CLASSIFICATION	UNION HOLD
SWA-7468	DAVID FRANKLYN	HOU	VIOLATION OF 5.7 INFECTIOUS DESEASE POLICY CONCERNING RETURN TO WORK AND PAY	JOINT HOLD
SWA-7469	KEN RYSTAD	DAL	DAY TRADE ADMINISTRATION VIOLATION	WITHDRAWN W/O PREJUDICE
SWA-7470	KEN RYSTAD	DAL	CEASE OF LEAD PREP TIME	COMPANY HOLD
SWA-7471	GROUP ALL	DAL	OUTSOURCING VIOLATION – SHIP SET LAVS & GALLEYS	UNION HOLD
SWA-7472	GROUP ALL APP TECH	DAL	PERFORMING WORK OUTSIDE OF CLASSIFICATION	SETTLED PRIOR
SWA-7473	GROUP ALL	DAL	BIDDING VIOLATION – SELECTIVE TERMINATION OF TRICKLE BID	DEADLOCK
SWA-7474	OKTOBRE WILIAMS	PHX	NOT AWARDED TRICKLE BID	*AWARDED IN PART

*Awarded in part with the following stipulations.

SWA and AMFA agree that the Company failed to abolish a bid line within 7 days. SWA will award P2395 to Oktobre. AMFA agrees to withdraw grievance SWA-7483. SWA and AMFA agree that the circumstances in these grievances and this “award in part” are non precedent setting and without prejudice to be kept confidential. Neither party will refer to directly or indirectly to any of the facts circumstances involved with the grievances or this “award in part” in any further proceedings.

SWA-7475	AARON DIERDORFF	BWI	UNJUST LOW	COMPANY HOLD
----------	-----------------	-----	------------	--------------



CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-7476	PETER STOCH	MDW	BLENDED WORK APPEARANCE TECHNITIANS SIGNING OFF LINE RON WORK PERFORMED BY VENDOR	UNION HOLD
SWA-7477	ELIAS ALCAZAR	MDW	CROSS UTILIZATION	UNION HOLD
SWA-7478	PETER STOCH	MDW	VENDOR PERFORMING COVERED WORK	JOINT HOLD
SWA-7479	GROUP ALL	MDW	ABUSE OF VENDOR SERVICES PERFORMING THE WORK OF COVERED APPEARANCE TECHNITIAN WORK	JOINT HOLD
SWA-7480	PETER STOCH	MDW	VENDOR PERFORMING COVERED APPEARANCE TECHNITIAN WORK	JOINT HOLD
SWA-7481	PETER STOCH	MDW	VENDOR PERFORMING COVERED APPEARANCE TECHNITIAN WORK	JOINT HOLD
SWA-7482	PETER STOCH	MDW	VENDOR PERFORMING COVERED APPEARANCE TECHNITIAN WORK	JOINT HOLD
SWA-7483	GROUP ALL	PHX	POSITION P2935 ABOLISHED IN VIOLATION OF THE CBA	*WITHDRAWN W/O PREJUDICE
* Union will withdraw if agreed upon SWA-7474				
SWA-7484	PETER STOCH	MDW	VENDOR PERFORMING COVERED APPEARANCE TECHNICIAN WORK	JOINT HOLD
SWA-7485	GROUP ALL	PHX	APPEARANCE TECH WORK TRANSFERRED TO ANOTHER BARGAINING UNIT	DEADLOCK
SWA-7486	GROUP ALL AMT	DAL	OUTSOURCING VIOLATION – LANDING GEAR DOORS	UNION HOLD
SWA-7487	KEN RYSTAD	DAL	APPEARANCE TECH WORK TRANSFERRED TO ANOTHER WORK GROUP	DEADLOCK



CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-7489	ROBERT TURNER	DAL	UNJUST PUNISHMENT – FINAL LETTER OF WARNING	DEADLOCK
SWA-7490	KEITH WRIGHT	HOU	UNJUST PUNISHMENT	UNION HOLD
SWA-7491	GARY LYNCH	MCO	LACK OF MANPOWER FOR HRON	UNION HOLD
SWA-7492	BILL KRAFT	LAX	EVE LINE PERFORMING LINE RON WORK	DEADLOCK
SWA-7493	MANNY GUALUE	PHX	UNJUST WARNING LETTER WITH 5 DAY SUSPENSION	COMPANY HOLD
SWA-7494	GROUP ALL	DAL	INSPECTORS DENIED PARTICIPATION IN ETO AND ExTO PROGRAMS	DEADLOCK
SWA-7495	GROUP ALL	DAL	IMPLEMENTATION OF DISTANCE LEARNING (VILT)	DEADLOCK
SWA-7496	DEREJE AMDE	BWI	HARSH AND UNJUST LOW	*SETTLED PRIOR
*The LOW is being reduced to an LOI				
SWA-7497	MARK MCKEE	MDW	COMPANY MANDATED QUARANTINE RESULTING IN LOSS OF PAY, ACCRUED SICK TIME AND ACCRUED VACATION/FLOATING HOLIDAYS	JOINT HOLD
SWA-7498	MATT RORETZ	ATL	OVERTIME BYPASS	UNION HOLD