



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

LOCAL 4 • LOCAL 11 • LOCAL 18 • LOCAL 32

AMFA-SWA SYSTEM BOARD RESULTS

JANUARY 15, 2020

CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-6813	CAMERON LAMPLEY	HOU	LOW ISSUED AFTER ACCEPTANCE BY ASAP <i>PREVIOUSLY ON UNION HOLD CURRENTLY ON JOINT HOLD CURRENTLY ON COMPANY HOLD</i>	AWARDED IN PART
Current Letter of Warning will be reduced to a Letter of Instruction. Letter requirements will not change, no monetary requirements. This ruling is based on the unique facts and circumstances along with the fact that there was no reckless behavior.				
SWA-6817	DAN BROMBOSZ	MDW	LETTER OF WARNING ISSUED AFTER ACCEPTANCE INTO THE ASAP PROGRAM <i>REMANDED BACK WITHOUT RESOLUTION PREVIOUSLY ON COMPANY HOLD CURRENTLY ON UNION HOLD</i>	AWARDED IN PART
Current Letter of Warning will be reduced to a Letter of Instruction. Letter requirements will not change, no monetary requirements. This ruling is based on the unique facts and circumstances along with the fact that there was no reckless behavior.				
SWA-6911	PHIL ELLIOT	DAL	DOWNLINE VIOLATION – DAL TRIP TO MDW <i>PREVIOUSLY ON UNION HOLD CURRENTLY ON JOINT HOLD</i>	WITHDRAWN W/O PREJUDICE
SWA- 6980	ANDY KEYMAN	MDW	LOW ISSUED ACCEPTED IN THE ASAP PROGRAM <i>PREVIOUSLY ON COMPANY HOLD CURRENTLY ON UNION HOLD</i>	AWARDED IN PART
Current Letter of Warning will be reduced to a Letter of Instruction. Letter requirements will not change, no monetary requirements. This ruling is based on the unique facts and circumstances along with the fact that there was no reckless behavior.				
SWA-6989	GROUP	DAL	CROSSUTILIZATION VIOLATION RECEIVING INSPECTION TRAINING <i>PREVIOUSLY ON UNION HOLD CURRENTLY ON COMPANY HOLD</i>	JOINT HOLD



CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-7101	GARY LYNCH	MCO	HARSH PUNISHMENT. SOLE SOURCED EVENT ACCEPTED BY ASAP <i>PREVIOUSLY ON COMPANY HOLD</i> <i>CURRENTLY ON UNION HOLD</i>	AWARDED IN PART
<p>Current Letter of Warning will be reduced to a Letter of Instruction. Letter requirements will not change, no monetary requirements. This ruling is based on the unique facts and circumstances along with the fact that there was no reckless behavior.</p>				
SWA-7153	CARLA FOSTER	DAL	OVERTIME BYPASS VIOLATION <i>CURRENTLY ON UNION HOLD</i>	SETTLED PRIOR
SWA-7154	CARLA FOSTER	DAL	OVERTIME BYPASS VIOLATION <i>CURRENTLY ON UNION HOLD</i>	SETTLED PRIOR
SWA-7155	GROUP	DAL	CROSS UTILIZATION VIOLATION <i>CURRENTLY ON COMPANY HOLD</i>	REMANDED BACK
SWA-7156	GROUP	DAL	CROSS UTILIZATION VIOLATION <i>CURRENTLY ON COMPANY HOLD</i>	DEADLOCKED
SWA-7157	GROUP	DAL	CROSS UTILIZATION VIOLATION <i>CURRENTLY ON COMPANY HOLD</i>	DEADLOCKED
SWA-7158	GARY LYNCH	MCO	CROSS UTILIZATION VIOLATION <i>PREVIOUSLY ON COMPANY HOLD</i>	JOINT HOLD
SWA-7160	GROUP AMT	DAL	INSOURCING WORK WITHOUT AGREEMENT <i>PREVIOUSLY ON COMPANY HOLD</i>	JOINT HOLD
SWA-7161	GROUP AMT	DAL	IDLING LINE OF HEAVY MAINTENANCE <i>PREVIOUSLY ON COMPANY HOLD</i>	JOINT HOLD
SWA-7167	GROUP ALL	DAL	BIDDING VIOLATION <i>CURRENTLY ON UNION HOLD</i>	REMANDED BACK
SWA-7169	GROUP ALL	DAL	TIMEINE VIOLATION <i>PREVIOUSLY ON COMPANY HOLD</i>	UNION HOLD



CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-7183	MICHAEL MILLER	ATL	MCO LEAD TECHNIITIAN IMPROPER BID AWARD <i>CURRENTLY ON COMPANY HOLD</i>	DEALOCKED
SWA-7184	MICHAEL MILLER	ATL	IMPROPER ABOLISHMENT OF AIRCRAFT TECHNIITIAN POSITION IN MCO <i>CURRENTLY ON COMPANY HOLD</i>	DEALOCKED
SWA-7185	MICHAEL MILLER	ATL	MCO INSPECTION IMPROPER BID AWARD <i>CURRENTLY ON COMPANY HOLD</i>	DEADLOCKED
SWA-7257	PETER STOCH	MDW	SUPERVISOR PERFORMING COVERED WORK <i>CURRENTLY ON COMPANY HOLD</i>	REMANDED BACK
COMPANY TO PAY 10 HRS. AT THE APPLICABLE RATE TO AN INDIVIDUAL ON PREVIOUS SHIFT DUE TO EXHAUSTED OVERTIME LIST ON GYD. SHIFT. NON-PRECEDENT/NON-REFERRAL.				
SWA-7258	JOHN ATKINSON	ATL	MAINTENANCE LINE MECHANIC REQUIRED TO PERFORM APPEARANCE TECHNICIAN WORK <i>CURRENTLY ON JOINT HOLD</i>	REMANDED BACK
WHEN ASSIGNING APPEARANCE TECHNICIANS IN THE SHOPS/LINE RELIEF BID LOCATION THE LINE WILL HAVE PRIORITY				
SWA-7333	DAN BURGESS	MDW	AMT / FAILURE TO ADVISE THE COVERED EMPLOYEE OF HIS RIGHT TO HAVE UNION REPRESENTATION PRESENT PRIOR TO A MEETING, HEARING, OR INVESTIGATION WHICH MAY LEAD TO DISCIPLINE. <i>CURRENTLY ON UNION HOLD</i>	REMANDED BACK
TROY CONNOR'S (136641) LETTER OF WARNING REMOVED FROM HIS FILE WITH THE UNDERSTANDING THAT AN INVESTIGATION TOOK PLACE. THIS IS NON-REFERRAL, NON-PRECEDENT SETTING TO BE CONFIDENTIAL BETWEEN THE PARTIES.				
SWA-7392	CHAD BLOTSKE	ATL	LGA AC 746 DOWNLINE BYPASS	DEADLOCKED
SWA-7393	ALLEN BOURGEAULT	ATL	IMPROPER 2020 VACATION BID ALLOTMENT FOR ATL SHOP/LINE RELIEF	SETTLED PRIOR



CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-7394	RICK GREEN	LAS	COMPANY USING CALIFORNIA KIN CARE SICK TIME TOWARDS DISCIPLINE	DEADLOCKED
SWA-7395	JOSH BENDER	MKE	COMPANY REDUCED STANDARD WORK WEEK RESULTING IN A LOSS OF PAY	REMANDED BACK
PAY TEN (10) HOURS AT THE STRAIGHT TIME RATE TO THE GRIEVANT AS REQUESTED.				
SWA-7396	JOSH BENDER	MKE	SCHEDULED TRAINING ON DAY OFF RESULTING IN PAY DISCREPANCY RESULTING IN LOSS OF PAY	REMANDED BACK
PAY FIVE (5) HOURS AT THE STRAIGHT TIME RATE TO THE GRIEVANT AS REQUESTED.				
SWA-7398	CHAD BLOTSKE	ATL	MSY DOWNLINE BYPASS	DEADLOCKED
SWA-7399	TIM ADAMSHACK	MCO	LOW ISSUED WAS EXCESSIVE AND DID NOT ALLOW ASAP TO TAKE IT'S COURSE	AWARDED IN PART
Current Letter of Warning will be reduced to a Letter of Instruction. Letter requirements will not change, no monetary requirements. This ruling is based on the unique facts and circumstances along with the fact that there was no reckless behavior.				
SWA-7400	JOHN COLICK	MCO	LOW ISSUED WAS EXCESSIVE AND DID NOT ALLOW ASAP TO TAKE IT'S COURSE	AWARDED IN PART
Current Letter of Warning will be reduced to a Letter of Instruction. Letter requirements will not change, no monetary requirements. This ruling is based on the unique facts and circumstances along with the fact that there was no reckless behavior.				
SWA-7402	PETER STOCH	MDW	IMPROPER ABOLISHMENT OF MDW GSE TECHNICIAN BID LINE ON SHIFT BID NOTICE # 04-20	WITHDRAWN W/O PREJUDICE
SWA-7403	CHAD BLOTSKE	ATL	CMH DOWNLINE BYPASS	DEADLOCKED
SWA-7404	CHAD BLOTSKE	ATL	LGA DOWNLINE BYPASS	DEADLOCKED



CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-7405	PETER STOCH	MDW	OVERTIME BYPASS	AWARDED IN PART
PAY THREE (3) INDIVIDUALS AT THE APPLICABLE OVERTIME RATE.				
SWA-7406	PAUL GILLAND	MCO	LOW EXCESSIVE, ASAP NOT CONSIDERED	AWARDED IN PART
Current Letter of Warning will be reduced to a Letter of Instruction. Letter requirements will not change, no monetary requirements. This ruling is based on the unique facts and circumstances along with the fact that there was no reckless behavior.				
SWA-7407	GROUP PMX	DAL	OUTSOURCING VIOLATION – BRAKE DOLLIE	DEADLOCKED
SWA-7408	GROUP PMX	DAL	OUTSOURCING VIOLATION – TR HAND PUMP	DEADLOCKED
SWA-7409	GROUP PMX	DAL	OUTSOURCING VIOLATION – TR HAND PUMP	DEADLOCKED
SWA-7410	GROUP PMX	DAL	OUTSOURCING VIOLATION – 45 TON MAIN JACK	DEADLOCKED
SWA-7411	GROUP PMX	DAL	OUTSOURCING VIOLATION – 50 TON AXLE JACK	DEADLOCKED
SWA-7412	GROUP PMX	DAL	OUTSOURCING VIOLATION – 25 TON NOSE JACK	DEADLOCKED
SWA-7413	GROUP PMX	DAL	OUTSOURCING VIOLATION – 50 TON WING JACK	DEADLOCKED
SWA-7414	PEPPER ATKINSON	ATL	MAINTENANCE LINE MECHANIC REQUIRED TO PERFORM APPEARANCE TECHNICIAN WORK	REMANDED BACK
WHEN ASSIGNING APPEARANCE TECHNICIANS IN THE SHOPS/LINE RELIEF BID LOCATION THE LINE WILL HAVE PRIORITY				



CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-7415	HUGO MEDEROS	MCO	LOW ISSUED IS EXCESSIVE, ASAP NOT CONSIDERED	AWARDED IN PART
<p>Current Letter of Warning will be reduced to a Letter of Instruction. Letter requirements will not change, no monetary requirements. This ruling is based on the unique facts and circumstances along with the fact that there was no reckless behavior.</p>				
SWA-7416	CHAD BLOTSKE	ATL	MCI DOWNLINE BYPASS	DEADLOCKED
SWA-7417	PETER STOCH	MDW	IMPROPER APPEARANCE TECHNICIAN ANNUAL BID	AWARDED IN PART
<p>No rebid necessary. Employees on a leave of absence will be allotted a 15 minute annual bid slot and may bid on the annual. If the employee does not bid on the annual, they may exercise their seniority upon their return from a leave of absence.</p>				
SWA-7418	PETER STOCH	MDW	IMPROPER APPEARANCE TECHNICIAN ANNUAL VACATION BID	AWARDED IN PART
<p>No rebid is required. Employees involuntarily displaced will carry the vacation periods awarded during the annual vacation bid.</p>				
SWA-7419	GAIL DOGGETT	ATL	LEAD AIRCRAFT TECHNICIAN RETURNED TO BASIC CLASSIFICATION WITHOUT JUST CAUSE	AWARDED IN PART
<p>Gail will resume her Lead position on 2/1/20. Once in her Lead position she will be under an evaluation period for no less than sixty (60) days.</p>				
SWA-7420	CODY WILLIAMS	PHX	DOWNLINE BYPASS TO VCV	SETTLED PRIOR
SWA-7421	DAN BURGESS	MDW	OUTSOURCING VIOLATION AC 7848 IND FWD CARGO CEILING PANEL REMOVAL AND INSTALLATION CLEARING MEL 25-16-01	REMANDED BACK
<p>Two Mechanics to be paid 3.5 hours at the time and a half rate and 6.5 hours at the double time rate.</p>				



SWA System Board Agenda

January 15, 2020

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CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-7422	FRANK LOGALBO	MDW	IMPROPER INSPECTION BID AWARD #06-20	DENIED