



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 · AMFA Local 18 · AMFA Local 32

SWA-AMFA SYSTEM BOARD RULINGS

May 11, 2011

The Southwest-AMFA System Board of Adjustment, duly constituted under the appropriate provisions of the applicable Collective Bargaining Agreement, met in formal session on May 11, 2011 and reviewed all the evidence and appropriate exhibits concerning the following matters, and hereby renders the following final and binding decision on such matters.

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CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-2766	LARRY HICKS	HOU	CALLING O/T FOR CORRECT BID LOCATION	Remanded Back for Settlement
SWA-2770	GROUP	DAL	MECHANICS ASSIGNED WORK OUTSIDE CLASSIFICATION	Settled Prior
SWA-2772	ANTHONY GLASOE	DAL	MECHANICS PERFORMING INSPECTION WORK	Settled Prior
SWA-2773	JASON HILL	DAL	MECHANICS PERFORMING INSPECTION WORK	Settled Prior
SWA-2774	GROUP	ALL	OUTSOURCE A/C N372 SKIN CRACKS & ADD ONS	Joint Hold
SWA-2775	GROUP	ALL	OUTSOURCE A/C N953 FUSELAGE SKIN DAMAGE	Joint Hold
SWA-2776	GROUP	DAL	IDLING STRUCTURES LINE OF MAINTENANCE	Joint Hold
SWA-2777	GROUP	DAL	OUTSOURCE OTS A/C N604	Deadlocked
SWA-2782	GROUP B/C APP	PHX	TECHS FORCED TO WORK IN DIFFERENT BID LOCATION	Awarded
Company will exhaust overtime for the bid location needing assistance before asking for volunteers from another bid location. If insufficient volunteers are obtained reverse seniority will be utilized to mandatory employees.				
SWA-2786	GROUP APP TECH	DAL	MECHANICS PERFORMING APP TECH WORK	Joint Hold
SWA-2788	MARY DRINKWATER	MDW	TRASH CREW ASSIGNMENT	Joint Hold



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SWA-2789	GROUP	MDW	SUPERVISOR PERFORMING LEAD DUTIES	Awarded
SWA-2792	GROUP APP TECH	DAL	A/C N725 DEFERRED WAXING FOR THE PURPOSE OF OUTSOURCING	Settled Prior
SWA-2793	GROUP APP TECH	DAL	A/C N796 DEFERRED WAXING FOR THE PURPOSE OF OUTSOURCING	Settled Prior
SWA-2794	GROUP APP TECH	PHX	APP TECHS FORCED TO WORK OUTSIDE BID LOCATION	Awarded
Company will exhaust overtime for the bid location needing assistance before asking for volunteers from another bid location. If insufficient volunteers are obtained reverse seniority will be utilized to mandatory employees.				
SWA-2795	JON REED	LAS	PARTS SENT DOWNLINE TO NON MAINTENANCE STATION WITHOUT MECHANIC	Company Hold
SWA-2796	GENE PAINTER	DAL	COMPANY DID NOT ASK FOR VOLUNTEERS TO WORK HOLIDAY	Denied
The Company provided the 7 day notice for holiday observance as outlined in the CBA.				
SWA-2798	GENE PAINTER	DAL	COMPANY DID NOT ASK FOR VOLUNTEERS TO WORK HOLIDAY	Denied
The Company provided the 7 day notice for holiday observance as outlined in the CBA.				



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SWA-2799	GROUP	DAL	INELIGIBLE FOR OVERTIME ON REG SHIFT DUE TO COMPANY CLOSING BID LOCATION ON HOLIDAY	Union Hold
SWA-2800	GROUP GSE MECH	DAL	MATERIAL SPECIALIST PERFORMING GSE MECH WORK	Company Hold
SWA-2801	DAVID BROOKS	DAL	DOWNLINE BYPASS	Denied
SWA-2802	GROUP	PHX	FORCED TO WORK OUTSIDE BID LOCATION	Awarded
Company will exhaust overtime for the bid location needing assistance before asking for volunteers from another bid location. If insufficient volunteers are obtained reverse seniority will be utilized to mandatory employees.				
SWA-2803	GROUP	MDW	CALLOUT PROCEDURE FOR INCLEMENT WEATHER	Company Hold
SWA-2804	TAKAK MOUSTAFA	TPA	401K LOAN DISPERSAL DUE TO TERMINATION	Union Hold
SWA-2805	IAN KISTLER	HOU	DOWNLINE FOR STATION OPENING	Denied