



# AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

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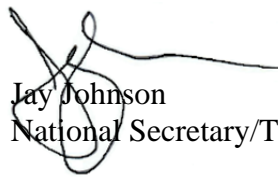
## AMFA – SWA 2<sup>nd</sup> AMT Tentative Agreement Ratification Referendum Notice

The AMFA – Southwest Airlines (SWA) Negotiating Committee has requested a system-wide referendum regarding a Tentative Agreement (TA). The complete text of the TA was emailed to each member’s company email address for your review and consideration on March 27, 2019.

Votes for this referendum will be cast using **ElectionBuddy** election software. All active AMFA members in good standing employed by Southwest Airlines under the Mechanics and Related Collective Bargaining Agreement are eligible to vote in this referendum. **Note:** Any member whose membership dues, fees, and/or assessment obligations have not been paid in full is a member in bad standing, and therefore, is ineligible to vote. Members are strongly urged to resolve any arrearage prior to this referendum being conducted.


The referendum notice and personalized voting instructions **POSTCARD\*** will be mailed to eligible voters at the address on file with AMFA National by April 25, 2019. Voting credentials will also be emailed on April 23, 2019, to members who have a personal email address on file. Any eligible member who has not received voting instructions via one of these methods by May 7, 2019, or anyone having questions about the voting process should contact the Administration Director at 720-744-6629.

The voting period for this referendum will end at 10:00 AM ET on **May 21, 2019**, the day of the tally.

  
Jay Johnson  
National Secretary/Treasurer

April 9, 2019

\* Below is a sample of the postcard to be watching for:

AMFA-SWA AMT Tentative Agreement Ratification Referendum	
Scan the QR code below using your phone to vote	<div style="border: 1px solid black; padding: 5px; display: inline-block;">           Stamp goes here         </div>
	Your Name Your Address
	Voter Name Voter Address

Aircraft Mechanics Fraternal Association	
AMFA-SWA AMT Tentative Agreement Ratification Referendum	
<small>The AMFA – Southwest Airlines (SWA) Negotiating Committee has requested a systemwide referendum regarding a Tentative Agreement (TA). The complete text of the TA was emailed to each member’s company email address for your review and consideration.</small>	
<small>Votes for this referendum will be cast using the ElectionBuddy Inc. system. All active AMFA members in good standing employed by Southwest Airlines under the Mechanics and Related Collective Bargaining Agreement are eligible to vote in this referendum. Note: Any member whose membership dues, fees, and/or assessment obligations have not been paid in full is a member in bad standing, and therefore, is ineligible to vote. Members are strongly urged to resolve any arrearage prior to this referendum being conducted.</small>	
<small>The voting period for this referendum will end at 10:00 AM Eastern time on May 21, 2019.</small>	
<small>Questions? Contact AMFA Administration Director at elections@amfanat.org or call 720-744-6629.</small>	
To vote using your phone or computer visit <a href="http://ebv.io/ballot">ebv.io/ballot</a> and use your personal access key ##### - ##### - ##### - #####	