

June 29, 2012

To: All AMFA Locals and Members

Re: National Director's Monthly Update for June 2012

Dear Members:

As you may already be aware, after a long and at times contentious process, the Southwest Airlines (SWA) members ratified the seniority integration and transition agreement on June 21st. The AirTran mechanics likewise approved the deal which will now start the process of bringing the former AirTran mechanics under AMFA representation and the SWA Mechanics' Contract. The next steps will be for the two unions to petition the National Mediation Board to make a single carrier determination for representational purposes and certify AMFA as the representative union. Additionally, the SWA members also approved two Letters of Agreement: one that will provide for a retroactive bump in their 401K Company match and require the Company to staff the Denver station with aircraft maintenance, and the other will recognize the former AirTran Technical Support Mechanics in the SWA – AMFA Contract.

Ballots for the AMFA Constitution Amendment Referendum were mailed on June 22nd, and voting concludes on July 26th. AMFA is unique in that the proposed amendments that were endorsed by the delegates at our National Convention are sent to the membership for ratification. Additionally, ballots for the National Officer Election mailed on June 29th, and the tally will be on September 10th. Please visit the AMFA National Website (<u>www.amfanational.org</u>) to view the profiles and pictures of each candidate running for national office.

We are working on the development of our Professional Standards Program and beginning the recruitment for Alaska Airlines volunteers at Locals 14 and 32. Once we have the volunteers identified, and committee members selected, we will hold initial training for those involved.

The American Airlines mechanics that have supported AMFA for many years, and are currently represented by the TWU, kicked off a grassroots organizing campaign this month to join AMFA. Their widespread interest appears very encouraging and we are excited to see their determination to make a change to be represented by the only craft focused union representing aircraft mechanic and related employees. The influence that American has on the industry as a whole will be noticed and how the unions proceed under the bankruptcy proceedings may have far reaching implications for all of us.

For more carrier specific updates and further information regarding AMFA and the airline industry, please visit the AMFA National Web site at <u>www.AMFANational.org</u> and remember our most determined efforts will only succeed with your continued support and participation – Please stay informed. With your participation we will jointly craft our collective future. Work together, support one another, and be proud of your important profession.

Sincerely,

Louie Key

National Director