



## AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

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To: All AMFA Locals and Members

Re: **Mesaba Airlines Sale to Pinnacle Airlines**

Dear Members:

Today's announcement that Mesaba Aviation Inc. (the Company) has been acquired by Pinnacle Airlines Corporation generated a number of questions on how the transaction will affect Mesaba's Technicians. The short answer is that the sale of the Company should not impact AMFA represented employees in the near term.

Key to that answer is an understanding of the corporate landscape created by the transaction. Prior to the transaction, Mesaba was a subsidiary of Delta Air Lines (Delta was Mesaba's "parent company") and Pinnacle Airlines Corp. was the parent company for two (2) regional carriers: Pinnacle Airlines, Inc. and Colgan Air, Inc. With the sale of Mesaba to Pinnacle Airlines Corp., Mesaba becomes a third subsidiary of the holding company that is Pinnacle Airlines, Corp. In Pinnacle's press release to investors, Pinnacle's CEO confirmed that Mesaba will remain a separate entity headquartered in Eagan, MN and retain its current management.

The Technicians and Related collective bargaining agreement at Mesaba runs to Mesaba Aviation, Inc. Similar to the situation that arose when Northwest merged with Delta, the AMFA-Mesaba contract remains in full force and effect notwithstanding that there has been a change in Mesaba's parent company from Delta to Pinnacle Airlines Corp. And because Mesaba remains a separate entity, the successorship language in the contract that addresses seniority integration in the event the Company is acquired by another carrier is on hold, at least for the time being.

As for future plans: Pinnacle's CEO stated:

*"Over the longer term, we anticipate that we can enhance efficiency and growth opportunities for our airlines and our people by reorganizing around two operating airlines. Our intent is to combine the regional jets under Pinnacle Airlines and the turboprops under Mesaba Aviation. However, there are many complex issues to be addressed, and this will take time."*

Thus, while the immediate employment situation at Mesaba appears unaffected by the transaction, there may be events over the longer term that will need to be addressed with management.

Be assured that your AMFA representatives will continue to monitor the Pinnacle situation, looking for any potential changes that may follow from the transaction announced today, so as to protect the rights of our Mesaba members.

Sincerely,

Louie Key  
National Director