

MEMORANDUM

June 22, 2012

TO: All Maintenance Lead Appearance & Appearance Technicians

FROM: Beth Henderson

SUBJECT: 2012 Contract Realignment / Annual Bid

Accompanying this letter is the 2012 Shift Bid and Station Seniority List in accordance with Article 5, Paragraph 12. The Shift Bid List provides all shifts and days off available in your location. The Seniority List provides the location, telephone number and the date and time adjacent to each name indicating when each person will bid. Bidding will begin Tuesday, July 10, 2012.

Also accompanying this letter is the 2012 Annual Bid Form. Copies of the Annual Bid form must be made available. Follow the instructions listed on the Annual Bid Form. Upon completion of the award DAL will fax the bid results to the respective stations.

Copy: Mike Hunter

Marlen Douglas Shanita Jones Lina Morrison Mark Francis

All Appearance Tech Bid Boards

AMFA Representatives

File