



## AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

---

AMFA Local 32 • 2942 N. 24<sup>th</sup> St., Suite 202 • Phoenix, Arizona 85016  
PHONE (520) 369-3301 • FAX (480) 323-2235 • WEBSITE: [www.amfa32.com](http://www.amfa32.com) • EMAIL [local32amfa@gmail.com](mailto:local32amfa@gmail.com)

Date: November 13, 2015  
TO: Locals 04, 11, 18, & 32 Membership  
FROM: Bob Cramer, Matt Townsend,  
Shane Flachman & Mike Young  
RE: SuperTug Arbitration

Thursday, November 12, 2015, the Super Tug arbitration began in Denver as scheduled, but did not finish.

The week before the hearing, in an unprecedented move, the Company asked the Arbitrator to rule against the Union without even holding a hearing. The Arbitrator decided to hold the hearing as scheduled after AMFA's attorney, Nick Granath, disputed the Company's request.

In the hearing Thursday, the Company argued that the ruling in the Brake Rider case meant that the Arbitrator in the Super Tug case should rule against AMFA without hearing any evidence at all. Of course, AMFA argued that because the work of brake riding and operating Super Tug are entirely different, the Brake Rider ruling would not matter.

In addition, one day prior to the arbitration hearing, AMFA filed suit in federal court to set aside the ruling in the Brake Rider arbitration. At the beginning of the hearing, AFMA supplied a copy of the lawsuit to the Arbitrator and to the Company, who had not yet seen it. AMFA argued that even if the Brake Rider ruling was relevant, it could not be relied upon as a federal judge has not yet ruled to nullify the arbitration decision.

The Arbitrator then agreed to allow AMFA to start its case, which we did. AMFA called seven witnesses to testify over the course of a full day.

The case remains open. No date for continuing the arbitration has been set, however the attorneys for both AMFA and the Company will meet with the Arbitrator in December to discuss dates going forward.

Just as with Brake Riding work, AMFA is fully committed to protecting the work of operating Super Tugs, and both fights are far from over.