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LETTER OF AGREEMENT No. 7

Within 30 days following ratification of the Transition Agreement, but no later than October 30, 2012, Southwest will increase the Company-matched 401(k) contribution set out in Article 16 of the Agreement from 7.3% to 9.3%. The 401(k) increase will be retroactive to January 1, 2012.

Southwest shall also, within 90 days of ratification of the Transition Agreement, staff aircraft maintenance in Denver (DEN) by utilizing a method used for staffing at other Line stations.

AGREED TO:

Jim Sokol
Vice President Maintenance Operations
Southwest Airlines Co.

Louis Key
National Director
Aircraft Mechanics Fraternal Ass'n