



Aircraft Mechanics Fraternal Association

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AMFA – Southwest Airlines Seniority Integration Package and Letters of Agreement Referendum Notice

The AMFA – Southwest Airlines (SWA) Seniority Integration Committee has called for a referendum regarding a Seniority Integration Package and two Letters of Agreement at SWA:

- AMFA – IBT SWA Seniority Integration Agreement and AMFA – SWA Transition Agreement
- Letter of Agreement #7
- Letter of Agreement #8

The complete text of the above documents was sent to each member's company email address on May 9, 2012. If you have not received the TA, please contact the Elections Administrator at 720-744-6629.

The referendum notice and voting instructions will be mailed to eligible voters at the address on file with AMFA National as of May 21, 2012. Any eligible member who has not received voting instructions in the mail by May 29, 2012, or anyone having questions about the voting process, should contact the Elections Administrator at 720-744-6629.

Votes for this referendum will be cast using the TrueBallot Inc. WebVote® and TeleVote® systems. All active AMFA members in good standing employed by Southwest Airlines under the Mechanics' Collective Bargaining Agreement are eligible to vote in this referendum. **Note:** Any member whose membership dues, fees, and/or assessment obligations have not been paid in full is a member in bad standing, and therefore, their vote will be eliminated prior to the vote tally. Members are strongly urged to resolve any arrearage prior to the tally so their vote will be counted.

The voting period for this referendum will commence at 3:00 PM ET on May 21, 2012, and will end at 10:00 AM ET on June 21, 2012, the day of the vote tally.

A handwritten signature in black ink, appearing to read "ST A Nowak".

Steven A. Nowak
National Secretary/Treasurer

May 9, 2012