



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

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AMFA - SWA Seniority List Integration Update

March 30, 2012

This update is brought to you by AMFA National, and is the only official authorized source of negotiating communications.

On March 20, 2012, the AMFA Proposal was reviewed and found acceptable by Southwest Airlines. We will be meeting with the IBT, AirTran Mechanics Seniority Committee, and Southwest Airlines in Dallas on April 5th at 9AM.

The following is summary of our proposal:

AirTran and Southwest Mechanics shall be integrated into a single seniority list on the basis of their date-of-entry into the classification provided that all Southwest Mechanics employed by Southwest Airlines on May 2, 2011, shall be placed on the integrated list based on the crediting of an additional four years of classification seniority to their existing classification seniority date.

Southwest Airlines shall not involuntarily displace Mechanics from the BWI and MCO stations until the date of ratification of the collective bargaining agreement (CBA) following the next CBA except by using Articles 5 and 10 as required in the Southwest Mechanics' CBA with a provision for a reduction of flights. Any reductions at these stations shall remain subject to Letter of Agreement #1, paragraph 4 of the Southwest Mechanics' CBA.

Upon the effective date of the Agreement, the March 29, 2011, Letter of Agreement between AMFA and Southwest Airlines shall be null and void.

The Seniority and Transition agreements shall live or die together through a vote by the Unions' respective members. Any disputes arising under this Agreement shall be subject to the dispute resolution procedures provide for under Articles 21 and 22 of the Southwest Mechanics' CBA.

AMFA is dedicated to our members and open communication.

Thank you for your support,

Floyd Looney
Assistant National Director