

## AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

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## AMFA - Alaska Airlines and Virgin America 2<sup>nd</sup> Transition and Seniority Integration Agreements Referendum Notice

The AMFA – Alaska Airlines (AS) Negotiating Committee has requested a system-wide referendum regarding a Transition Agreement and Seniority Integration Agreement Package. The complete text of these agreements was emailed to each member's company email address and is posted on the AMFA tab on the Alaska Maintenance & Engineering website.

Votes for this referendum will be cast using the TrueBallot Inc., WebVote® and TeleVote® systems. All active AMFA members in good standing employed by Alaska Airlines are eligible to vote in this referendum. **Note:** Any member whose membership dues, fees, and/or assessment obligations have not been paid in full is a member in bad standing, and therefore, is ineligible to vote. Members are strongly urged to resolve any arrearage prior to this referendum being conducted.

The referendum notice and voting instructions sheet will be mailed to eligible voters at the address on file with AMFA National by November 29, 2018. Any eligible member who has not received voting instructions in the mail by December 11, 2018, or anyone having questions about the voting process, should contact the AMFA Administration Director at 720-744-6629.

The voting period for this referendum will commence at 3:00 PM ET on November 29, **2018**, and will end at 10:00 AM ET on **December 17, 2018**, the day of the tally.

Jay Johnson

National Secretary/Treasurer

November 27, 2018