

## AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

LOCAL 4 • LOCAL 11 • LOCAL 18 • LOCAL 32

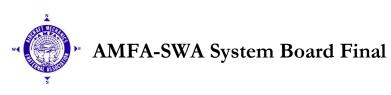
## AMFA-SWA SYSTEM BOARD Final

September 8, 2021

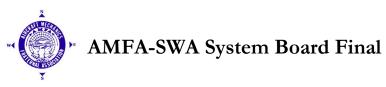
CASE #	GRIEVANT	STA	NATURE	DECISION	
SWA-7594	GROUP ALL	MDW	EVENT DISCUSSION LOG BEING MISUSED/PREMATURE DISCIPLINE PREVIOUSLY ON COMPANY HOLD PREVIOUSLY ON JOINT HOLD	SETTLED PRIOR	
SWA-7596	GROUP HRON	DAL	EMPLOYEES TOLD THEY COULD NOT WORK AND USE THEIR VACATION OR FLOATER BANK IF THEY WANT PAY PREVIOUSLY ON UNION HOLD PREVIOUSLY ON COMPANY HOLD PREVIOUSLY ON JOINT HOLD	AWARDED IN PART	
	The Company wa	s not clea	r on their communication. Pay applicable awa	ard.	
SWA-7604	RANDY GAY	ATL	OUTSOURCE VENDOR TRAINING VIOLATION PREVIOUSLY ON COMPANY HOLD PREVIOUSLY ON JOINT HOLD	AWARDED IN PART	
	Company did not follow training per Appendix B Art. 4				
SWA-7607	GROUP	DEN	EMPLOYEES TRAPPED AT WORK DURING MAJOR SNOWSTORM PREVIOUSLY ON COMPANY HOLD PREVIOUSLY ON UNION HOLD	AWARDED IN PART	
The Company was not clear on their communication. Pay applicable award.					
	The Company wa	ıs not clea	r on their communication. Pay applicable awa	ard.	
SWA-7624	The Company wa	s not clea	r on their communication. Pay applicable awards and management engaged in BLENDED WORK  PREVIOUSLY ON COMPANY HOLD	WITHDRAWN WITHOUT PREJUDICE	
SWA-7624 SWA-7625	GSE GROUP		MANAGEMENT ENGAGED IN BLENDED WORK	WITHDRAWN WITHOUT	



CASE #	GRIEVANT	STA	NATURE	DECISION		
SWA-7627	JOE BALLINGTON	мсо	UNJUST PUNISHMENT PREVIOUSLY ON COMPANY HOLD	SETTLED PRIOR		
SWA-7628	JEFF PRIDE	PHX	ROAD TRIP BYPASS PREVIOUSLY ON UNION HOLD	AWARDED IN PART		
	Contract not followed per ART 8 PAR 4 and 9 D					
SWA-7629	GROUP INSP	LAS	OVERTIME BYPASS, INSPECTIONS PERFORMED BY OUTSTATION INSPECTOR PREVIOUSLY ON JOINT HOLD	COMPANY HOLD		
SWA-7633	GROUP ALL	ATL	SAFETY INFORMATION GATHERING MEETING IS NOT RECOGNIZED BY THE CONTRACT PREVIOUSLY ON JOINT HOLD	COMPANY HOLD		
SWA-7634	BRIAN HEEG	DAL	SUPERVISOR PERFORMING COVERED WORK PREVIOUSLY ON UNION HOLD	JOINT HOLD		
SWA-7635	MORGAN RANEY	HOU	DOWNLINE VIOLATION PREVIOUSLY ON COMPANY HOLD	SETTLED PRIOR		
SWA-7636	ADAM MUELLER	HOU	DOWNLINE VIOLATION PREVIOUSLY ON COMPANY HOLD	SETTLED PRIOR		
SWA-7637	DEREK SIMEON	HOU	DOWNLINE VIOLATION PREVIOUSLY ON COMPANY HOLD	SETTLED PRIOR		
SWA-7638	GSE GROUP ALL	MDW	MANAGEMENT/SUPERVISION PERFORMING MECHANIC WORK PREVIOUSLY ON COMPANY HOLD	AWARDED		
SWA-7639	GSE GROUP ALL	MDW	OUTSOURCING VIOLATION PREVIOUSLY ON COMPANY HOLD	WITHDRAWN WITHOUT PREJUDICE		
SWA-7640	GSE GROUP ALL	MDW	MANPOWER SHORTAGE PREVIOUSLY ON COMPANY HOLD	Denied		



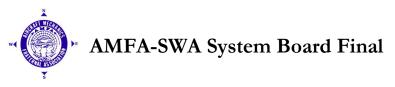
CASE #	GRIEVANT	STA	NATURE	DECISION		
SWA-7641	APPEARANCE GROUP ALL	ATL	APPEARANCE CREW ASSIGNED WORK OUT OF CATEGORY AND SCOPE PREVIOUSLY ON UNION HOLD	DENIED		
Т	The cleaning of the hanger tracks falls within the scope of Appearance Tech work.					
SWA-7643	ERIC LONDONO	DAL	PDR FAILED TO MAINTAIN HIS HOLIDAY TRIPLE TIME PAY OPPORTUNITY	WITHDRAWN WITHOUT PREJUDICE		
SWA-7644	THANH TAN	DAL	DOWNLINE BYPASS	JOINT HOLD		
SWA-7645	APP TECH (4)	HOU	APP TECHS OT BYPASS	DENIED		
	Company and union recognize ART 6 Par 7 G					
SWA-7646	JOHN BOWMASTER	BWI	WRONGFUL TERMINATION	SETTLED PRIOR		
SWA-7647	PAT GILL,HASTON BROCK	HOU	DONWLINE BYPASS TO OKC	AWARDED IN PART		
One person highest on downline list will be paid from HRON.						
SWA-7648	GABRIELA PEREZ	HOU	OT BYPASS	DENIED		
Company and union recognize ART 6 Par 7 G						
SWA-7649	MARGARITA GALVAN	HOU	OT BYPASS	DENIED		
Company and union recognize ART 6 Par 7 G						



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CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-7651	GROUP ALL	DAL	QC DEPARTMENT STATED INTENT TO BYPASS THE OT LIST DUE TO CHANGE IN NDT QUALIFICATION	WITHDRAWN WITHOUT PREJUDICE
SWA-7652	GROUP ALL	DAL	OUTSOURCING VIOLATION (3) GALLEY DOORS	SETTLED PRIOR
SWA-7653	GROUP ALL	DAL	OUTSOURCING VIOLATION (6) ESCAPE SLIDES	DEADLOCK
SWA-7654	GROUPS ALL	DAL	OUTSOURCING VIOLATION HMV1 AC 8719	DEADLOCK
SWA-7655	GROUP ALL	DAL	OUTSOURCING VIOLATION HMV1 AC 8720	DEADLOCK
SWA-7656	QC GROUP ALL	DAL	COMPANY UNILATERALLY INCREASED QC DUTIES	COMPANY HOLD
SWA-7657	WES LATECKI	РНХ	COVID PAY FOR EXPOSURE DURING DOWNLINE	COMPANY HOLD
SWA-7658	MANUAL JIMENEZ	LAS	REQUIRED TO USE OWN SICK AFTER COVID CONTACT AT WORK.	SETTLED PRIOR
SWA-7659	GORDON CARLSON	DAL	DOWNLINE BYPASS	COMPANY HOLD
SWA-7660	CAMERON HARRIS	ATL	MX SUPS ASSIGNING WORK DIRECTLY TO APP TECHS	COMPANY HOLD
SWA-7661	KEN PATRICK	ALL	INADEQUATE MEAL ALLOWANCE	JOINT HOLD
SWA-7662	NADEEM ZAHEER	HOU	HNL DOWNLINE BYPASS	DENIED

The company followed Art. 8 para. 9. d.



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CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-7663	JODY GUIDRY	HOU	HNL DOWNLINE BYPASS	DENIED
The company followed Art. 8 para. 9. d.				
SWA-7664	TIELUR HOARD	PHX	EXPOSED TO COVID AT WORK AND FORCED TO USE OWN SICK TIME	COMPANY HOLD
SWA-7665	BILLY RAVEN	MDW	REASSIGNED TO DAY LINE, WHICH IS OUTSIDE OF HIS GSE BID LOCATION	WITHDRAWN W/O PREJUDICE
SWA-7666	ARMANDO TATAD	LAX	LGB ETOPS Downline Selection Process	JOINT HOLD