



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

LOCAL 4 • LOCAL 11 • LOCAL 18 • LOCAL 32

AMFA-SWA SYSTEM BOARD Final

September 8, 2021

CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-7594	GROUP ALL	MDW	EVENT DISCUSSION LOG BEING MISUSED/PREMATURE DISCIPLINE <i>PREVIOUSLY ON COMPANY HOLD</i> <i>PREVIOUSLY ON JOINT HOLD</i>	SETTLED PRIOR
SWA-7596	GROUP HRON	DAL	EMPLOYEES TOLD THEY COULD NOT WORK AND USE THEIR VACATION OR FLOATER BANK IF THEY WANT PAY <i>PREVIOUSLY ON UNION HOLD</i> <i>PREVIOUSLY ON COMPANY HOLD</i> <i>PREVIOUSLY ON JOINT HOLD</i>	AWARDED IN PART
The Company was not clear on their communication. Pay applicable award.				
SWA-7604	RANDY GAY	ATL	OUTSOURCE VENDOR TRAINING VIOLATION <i>PREVIOUSLY ON COMPANY HOLD</i> <i>PREVIOUSLY ON JOINT HOLD</i>	AWARDED IN PART
Company did not follow training per Appendix B Art. 4				
SWA-7607	GROUP	DEN	EMPLOYEES TRAPPED AT WORK DURING MAJOR SNOWSTORM <i>PREVIOUSLY ON COMPANY HOLD</i> <i>PREVIOUSLY ON UNION HOLD</i>	AWARDED IN PART
The Company was not clear on their communication. Pay applicable award.				
SWA-7624	GSE GROUP ALL	MDW	MANAGEMENT ENGAGED IN BLENDED WORK <i>PREVIOUSLY ON COMPANY HOLD</i>	WITHDRAWN WITHOUT PREJUDICE
SWA-7625	GROUP ALL	DAL	OUTSOURCING VIOLATION (3) GALLEY DOORS	SETTLED PRIOR
SWA-7626	GROUP ALL	DAL	OUTSOURCING VIOLATION (16) ESCAPE SLIDES	DEADLOCK



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SWA-7627	JOE BALLINGTON	MCO	UNJUST PUNISHMENT <i>PREVIOUSLY ON COMPANY HOLD</i>	SETTLED PRIOR
SWA-7628	JEFF PRIDE	PHX	ROAD TRIP BYPASS <i>PREVIOUSLY ON UNION HOLD</i>	AWARDED IN PART
Contract not followed per ART 8 PAR 4 and 9 D				
SWA-7629	GROUP INSP	LAS	OVERTIME BYPASS, INSPECTIONS PERFORMED BY OUTSTATION INSPECTOR <i>PREVIOUSLY ON JOINT HOLD</i>	COMPANY HOLD
SWA-7633	GROUP ALL	ATL	SAFETY INFORMATION GATHERING MEETING IS NOT RECOGNIZED BY THE CONTRACT <i>PREVIOUSLY ON JOINT HOLD</i>	COMPANY HOLD
SWA-7634	BRIAN HEEG	DAL	SUPERVISOR PERFORMING COVERED WORK <i>PREVIOUSLY ON UNION HOLD</i>	JOINT HOLD
SWA-7635	MORGAN RANEY	HOU	DOWNLINE VIOLATION <i>PREVIOUSLY ON COMPANY HOLD</i>	SETTLED PRIOR
SWA-7636	ADAM MUELLER	HOU	DOWNLINE VIOLATION <i>PREVIOUSLY ON COMPANY HOLD</i>	SETTLED PRIOR
SWA-7637	DEREK SIMEON	HOU	DOWNLINE VIOLATION <i>PREVIOUSLY ON COMPANY HOLD</i>	SETTLED PRIOR
SWA-7638	GSE GROUP ALL	MDW	MANAGEMENT/SUPERVISION PERFORMING MECHANIC WORK <i>PREVIOUSLY ON COMPANY HOLD</i>	AWARDED
SWA-7639	GSE GROUP ALL	MDW	OUTSOURCING VIOLATION <i>PREVIOUSLY ON COMPANY HOLD</i>	WITHDRAWN WITHOUT PREJUDICE
SWA-7640	GSE GROUP ALL	MDW	MANPOWER SHORTAGE <i>PREVIOUSLY ON COMPANY HOLD</i>	Denied



CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-7641	APPEARANCE GROUP ALL	ATL	APPEARANCE CREW ASSIGNED WORK OUT OF CATEGORY AND SCOPE <i>PREVIOUSLY ON UNION HOLD</i>	DENIED
The cleaning of the hanger tracks falls within the scope of Appearance Tech work.				
SWA-7643	ERIC LONDONO	DAL	PDR FAILED TO MAINTAIN HIS HOLIDAY TRIPLE TIME PAY OPPORTUNITY	WITHDRAWN WITHOUT PREJUDICE
SWA-7644	THANH TAN	DAL	DOWNLINE BYPASS	JOINT HOLD
SWA-7645	APP TECH (4)	HOU	APP TECHS OT BYPASS	DENIED
Company and union recognize ART 6 Par 7 G				
SWA-7646	JOHN BOWMASTER	BWI	WRONGFUL TERMINATION	SETTLED PRIOR
SWA-7647	PAT GILL, HASTON BROCK	HOU	DONWLINE BYPASS TO OKC	AWARDED IN PART
One person highest on downline list will be paid from HRON.				
SWA-7648	GABRIELA PEREZ	HOU	OT BYPASS	DENIED
Company and union recognize ART 6 Par 7 G				
SWA-7649	MARGARITA GALVAN	HOU	OT BYPASS	DENIED
Company and union recognize ART 6 Par 7 G				



CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-7651	GROUP ALL	DAL	QC DEPARTMENT STATED INTENT TO BYPASS THE OT LIST DUE TO CHANGE IN NDT QUALIFICATION	WITHDRAWN WITHOUT PREJUDICE
SWA-7652	GROUP ALL	DAL	OUTSOURCING VIOLATION (3) GALLEY DOORS	SETTLED PRIOR
SWA-7653	GROUP ALL	DAL	OUTSOURCING VIOLATION (6) ESCAPE SLIDES	DEADLOCK
SWA-7654	GROUPS ALL	DAL	OUTSOURCING VIOLATION HMV1 AC 8719	DEADLOCK
SWA-7655	GROUP ALL	DAL	OUTSOURCING VIOLATION HMV1 AC 8720	DEADLOCK
SWA-7656	QC GROUP ALL	DAL	COMPANY UNILATERALLY INCREASED QC DUTIES	COMPANY HOLD
SWA-7657	WES LATECKI	PHX	COVID PAY FOR EXPOSURE DURING DOWNLINE	COMPANY HOLD
SWA-7658	MANUAL JIMENEZ	LAS	REQUIRED TO USE OWN SICK AFTER COVID CONTACT AT WORK.	SETTLED PRIOR
SWA-7659	GORDON CARLSON	DAL	DOWNLINE BYPASS	COMPANY HOLD
SWA-7660	CAMERON HARRIS	ATL	MX SUPS ASSIGNING WORK DIRECTLY TO APP TECHS	COMPANY HOLD
SWA-7661	KEN PATRICK	ALL	INADEQUATE MEAL ALLOWANCE	JOINT HOLD
SWA-7662	NADEEM ZAHEER	HOU	HNL DOWNLINE BYPASS	DENIED

The company followed Art. 8 para. 9. d.



CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-7663	JODY GUIDRY	HOU	HNL DOWNLINE BYPASS	DENIED
The company followed Art. 8 para. 9. d.				
SWA-7664	TIELUR HOARD	PHX	EXPOSED TO COVID AT WORK AND FORCED TO USE OWN SICK TIME	COMPANY HOLD
SWA-7665	BILLY RAVEN	MDW	REASSIGNED TO DAY LINE, WHICH IS OUTSIDE OF HIS GSE BID LOCATION	WITHDRAWN W/O PREJUDICE
SWA-7666	ARMANDO TATAD	LAX	LGB ETOPS Downline Selection Process	JOINT HOLD