



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

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To: AMFA Locals and Members
Re: National Director's Monthly Update for September 2018
Date: October 2, 2018

Dear Members:

As cooler temperatures are imminent for most of us, we have officially hit fall season of 2018. September was another busy month as your officers and representatives were conducting referendums and surveys at both Alaska Airlines and Southwest Airlines. I am very proud of the record high participation rates achieved by our members on their respective referendums. By voting you have taken responsibility for your career and ensure your voice is heard. We are unifying more and more each day and vindicating why you should be respected for the work we perform each and every day.

The AMFA–ASA Negotiating Committee has completed their review and analysis of the AMFA–ASA and Virgin America Transition and Seniority Integration Agreements Survey. I would again like to express my gratitude for your participation in this survey. The survey identified the following top three items as reason the membership rejected the package: 1) additional year to the contract; 2) not enough economic incentive; and 3) disparate treatment overall compared to what the Pilot and Flight Attendant groups received for the integration. Last week, the Company requested we give them a proposal at the Annual Wage Review scheduled for October 2, 2018. The Negotiating Committee will continue to use your feedback from the survey to help guide them in pursuing an agreement worthy of your approval. Please stay tuned to the [Alaska Airlines News and Updates](#) page of the AMFA National website for further details and future meeting dates with the Company.

On September 18, 2018, 96.53% of the workgroup voted overwhelmingly to reject the AMFA–SWA Aircraft Maintenance Technician (AMT) Tentative Agreement (TA). This may be the highest participation rate in AMFA's history, and was undoubtedly another prominent moment of solidarity for our members. Southwest believed that by dragging out the process, the AMTs would be exhausted enough to sacrifice and ratify the TA, anticipating 50+1% to ratifying this Agreement. Southwest's tactic failed and this vote clarifies just how out of touch management is with you.

Immediately after we received the results of the TA referendum, your Negotiating Committee Chairman Earl Clark contacted the Company to inform them that the TA had failed. He then contacted the Mediator to inform her of the referendum results and that we are surveying our members to determine the reason(s) the TA was rejected. Additionally, we requested that she propose dates to reconvene mediated bargaining as soon as possible, and she responded she would not look at potential dates until the survey concluded.

If you have not received the Survey Notice and Instructions in the mail, please call 720-744-6629 for assistance. The survey will be open through October 9. We want to hear from you! Your Negotiating Committee will be meeting soon after the survey closes to formulate our proposal for presenting to the Company at the next negotiation session. I also encourage you to review the AMFA-SWA Negotiations Updates on the [Southwest Airlines News and Updates](#) page of the AMFA National website.

I ask you to stay engaged with your union updates and officers. For more carrier specific updates and further information regarding AMFA and the airline industry, please visit the AMFA National Website at www.AMFANational.org. Our most determined efforts will only succeed with your continued support and participation – please stay informed.

Sincerely,

Bret Oestreich
National Director