



AMFA – ASA Virgin America Transition Agreement Discussions

Participants for AMFA:

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Kurt Kinder – VP Maintenance & Engineering
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Correction to Update #6 November 7, 2018

This is a correction to Update #6 that was published on November 1, 2018. The enhancements that were tentatively agreed upon contained an error that could lead to confusion. The verbiage on 401(k) incorrectly stated: “**Increase in matching 401(k) to dollar for dollar up to 7.5%.**”

The correct language should be:

Article 20, paragraph J of the CBA will be amended as follows and will apply to all covered employees:

AMFA employees participating in the Alaska Airlines, Inc. COPS, MRP & Dispatch 401(k) plan shall be entitled to an additional matching contribution in cash equal to 50% of up to an additional ~~two~~ **three** percent (~~2%~~**3%**) of the participant’s deferrals “i.e., maximum employee contribution to receive all Company match as of ~~October 16, 2017~~ **[TBD* date]** is ~~eight~~ **nine** percent (~~8%~~**9%**) of an employee’s deferrals, and the match will be a maximum of ~~4%~~ **4.5%** of eligible compensation.

Fraternally,

Your Negotiating Committee